



DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of

54th Meeting

BOARD OF MANAGEMENT

Date : 18.02.2024

Time : 10:30 a.m.

**Venue : Room No. 307, 2nd Floor,
Administrative Block,
Delhi Technological University**

Shahbad Daulatpur, Bawana Road, Delhi-110042

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Delhi Technological University

(Estd. by Govt. of NCT of Delhi vide Act 6 of 2009)

(Formerly Delhi College of Engineering)

No.F.DTU/Council/BOM/73/2025

Date :

Minutes of 54th meeting of the Board of Management of Delhi Technological University held on 18th February, 2025 at 10:30 a.m. in Room No. 307, 2nd Floor, Admin Block, Delhi Technological University, Delhi.

The following members were present:

1. Prof. Prateek Sharma, Vice Chancellor, Delhi Technological University.
2. Ms. Nandini Paliwal, Secretary, Directorate of Training and Technical Education and Directorate of Higher Education, Government of NCT of Delhi
3. Sh. Dinesh Gandhi, Dy. Secretary, Finance Department, Government of NCT of Delhi (Nominee of Principal Secretary, Finance).
4. Sh. R. P. Meena, Dy. Director, Higher Education, Government of NCT of Delhi (Nominee of Secretary, Higher Education).
5. Prof. Madhusudan Singh, Registrar, DTU

Following officers also joined the meeting as Special Invitees:

1. Prof. Nirendra Dev, Controller of Finance, DTU
2. Prof. S. Indu, Dean (Digital Education), DTU
3. Prof. V.K. Minocha, Dean (Planning & Recruitment)
4. Prof. Vishal Verma, Dean (Alumni Affairs), DTU
5. Prof. Alka Singh, Associate Dean (Digital Education)
6. Prof. Ram Singh, Associate Dean (Student Welfare)

Agenda 54.1 : Opening remarks by the Vice Chancellor

Hon'ble Vice Chancellor welcomed Ms. Nandini Paliwal, Secretary, Directorate of Training & Technical Education and Higher Education, Government of NCT of Delhi; Sh. Dinesh Gandhi, Dy. Secretary, Finance, Government of NCT of Delhi; Sh. R. P. Meena, Deputy Director, Higher Education, Government of NCT of Delhi; Prof. Madhusudan Singh, Registrar, DTU and other special invitees in the 54th meeting of the Board of Management.

The Vice Chancellor further apprised the Board about the following achievements of the University since last meeting of the Board:

- 11th Convocation of DTU conducted on 19th December 2024 successfully and conferred 3917 degrees including record 211 Ph.D degrees.
- DTU Alumnus Sh. Vinod Dham has been selected for the 'Padma Bhushan' award.
- DTU has completed recruitment process of Assistant Professors of CSE, IT and SE Departments.
- NCC team of DTU won the Best SD institution award from Lt. Governor, Delhi
- DTU organised 2nd International Conference on Social Responsibility of Educational institutions on 12th Jan 2025 (National Youth Day)
- DTU started admission of M.Tech program in December also and received good response in admission of M.Tech by research (Received around 130 applications. 19 students admitted in M.Tech by research of CSE/IT/SE Departments.
- MOU has been signed with The Perfect Group Delhi for addressing solutions for the environmental challenges
- MOU is signed with DRDO for research collaboration
- MOU is signed with Siddharth Grease and Lubes to develop Skill Development Centre at DTU
- Lecture series is started in many departments like Bio Tech, Humanities, Electrical Engineering Department etc.
- GIAN courses are being organised by Bio Tech and EE Departments
- DTU has started Tedex Talk on 13th Feb. 2025 with speaker, Sh. Sanjay Seghal, an entrepreneur and Alumnus of DTU.
- The Vice Chancellor also mentioned about the placement record of DTU.

Agenda 54.2 : Confirmation of the Minutes of 53rd meeting of the Board of Management held on 11.12.2024

Minutes of the 53rd meeting of the Board of Management held on 11.12.2024, were circulated among all the members vide letter no. DTU/ Council/ BOM/ 72/ 2024/ 558 dated 23.12.2024. No comments were received from any of the Members. A copy of the Minutes was placed at Annexure pages 01 to 65 in the agenda note.

Decision : The Board of Management confirmed the Minutes of the 53rd meeting of the Board of Management held on 11.12.2024.

Agenda 54.3 : Action taken report on the decisions taken in the 53rd meeting of the Board of Management held on 11.12.2024

The Board of Management was informed that decisions taken by the Board in its 53rd meeting held on 11.12.2024 were circulated vide letter no. DTU/Council/BOM/72/2024/558 dated 23.12.2024. The Agenda items, decisions taken and the action taken thereon by the University are as under for information of the Board:

Item No.	Agenda Item	Decision Taken	Action Taken Report
53.1	Opening remarks by the Vice Chancellor.	Noted.	Matter of record.
53.2	Confirmation of the Minutes of 52 nd meeting of the Board of Management held on 26.09.2024.	The Board of Management confirmed the Minutes of the 52 nd meeting of the Board of Management held on 26.09.2024.	Matter of record.
53.3	Action taken report on the decisions taken in the 52 nd meeting of the Board of Management held on 26.09.2024.	The Board of Management took the above Action Taken Report on record.	Matter of record.
53.4	Conferment of degrees on the graduands who have successfully completed the requirements prescribed under the ordinances of the University.	The Board of Management considered and approved for conferment of degrees to the graduands eligible for the award of degrees in 11 th Convocation held on December 19, 2024 and authorized Vice Chancellor to include candidates who become eligible for conferment of degree in due course.	In 11 th Convocation held on 19.12.2024, Hon'ble Chancellor of the University has awarded 3918 degrees and medals to the students who have successfully completed the requirements prescribed under the ordinances of the University.
53.5	Promotion of eligible Technical Staff of DTU.	The Board of Management considered and approved the minutes of the Departmental Promotion Committee (DPC) held on 11.11.2024 for promotion of Sh. Akshay Garg, Junior Engineer (Civil) to the post of Assistant Engineer (Civil), Level -7 under 7 th CPC.	Office Order no. F.1/2-902/ 2024/ Estt./ DTU/ 2299 dated 10.01.2025 has been issued to this effect.

53.6	Establishment of a Section '8' company of DTU, "DTU SUSTAINABILITY RESEARCH FOUNDATION (DSRF)".	The Board of Management considered and approved in principle for establishment of a Section '8' company of DTU, "DTU SUSTAINABILITY RESEARCH FOUNDATION (DSRF)" for providing umbrella support to different R&D setups and Centres of Research and Development, Community Connect, Human Resource Development and Outreach etc. with following stipulations: 1. Comprehensive proposal/ DPR to be placed before the Board in next meeting. 2. Budgetary provisions along with source of funding to be placed before the Finance Committee for approval.	The Chartered Accountant serving to DTU-IIF has been engaged for establishment of a section 8 company of DTU, "DTU SUSTAINABILITY RESEARCH FOUNDATION (DSRF)". The administrative and financial approval for such engagement has been acquired from competent authority. The process of establishment is under way.
53.7	Budgetary provisions for Nodal Centre of Excellence In Energy Transition (NCEET).	The Board of Management considered and approved the recommendations of Finance Committee for the budgetary provisions for Nodal Centre of Excellence in Energy Transition (NCEET).	The work defined in the budget shall be executed after lifting of Modal Code of Conduct and will be submitted to the competent authority.
53.8	Budgetary provisions, implementation phases, source of funding, and financial proposal for School of Interdisciplinary Learning and Research (SILR).	The Board of Management deferred the matter for budgetary provisions, implementation phases, source of funding, and financial proposal for School of Interdisciplinary Learning and Research (SILR).	No action required.
53.9	Administrative and Financial requirements for construction of Various Buildings/Premises in DTU.	The Board of Management considered the matter and advised for planning of the new construction projects as per available funds in the University and obtain detail project estimates from PWD/ Consultant and start projects according to the priority in a phased manner.	A request letter regarding the submission of Preliminary Estimates for the appointment of consultants/architects for various works has been sent to PWD vide this office letter No.3369-76 dated 09.01.2025. The reply of the same is awaited from PWD.
53.10	Creation of Teaching Posts in Delhi Technological University as per AICTE/ UGC/ MoE/ GNCTD norms.	The Board of Management considered and approved for Creation of Teaching Posts in Delhi Technological University as per norms AICTE/ UGC/ MoE/ GNCTD with remarks that total financial	The file is under process to comply with the advice of the Board before submitting the proposal to Govt. of



		<p>implications may be incorporated in the minutes which have been incorporated above.</p> <p>Further, the Board advised that before submitting the proposal to the Government of NCT of Delhi for sanction, followings may be included in the proposal:</p> <ol style="list-style-type: none"> 1. Details of Financial Implications for creation of the above posts. 2. Status of existing vacant posts & roadmap for filling of the existing vacancies. 3. Status of the creation of corresponding Non-Teaching posts. 	NCT of Delhi for sanction of posts.
53.11	Guidelines for Donor Classification based on Project Cost.	The Board of Management considered and approved the Guidelines for Donor Classification based on Project Cost.	Guidelines have been notified vide notification no. F.DTU/ Council/ BOM-Notification/ 71/ 2025/ 564 dated 22.01.2025.
53.12	Recruitment of Corporate Relations Officer and Placement Officer on a Five-Year Tenure Basis against the sanctioned posts of Professor and Assistant Professor in the Department of Training & Placement.	The Board of Management considered the matter and advised to include tenure track appointments in the Recruitment Rules (RRs) along with the existing method of recruitment for the sanctioned posts of Professor (T&P) and Assistant Professor (T&P) in Training and Placement Department.	A five-year tenure track appointment rule along with the existing method of recruitment for the posts of Professor (T&P) and Assistant Professor (T&P) in the Department of Training & Placement has been added and submitted to the Competent Authority for approval.
53.13	Strategic Plan of the University (2024-26).	The Board of Management considered and approved the Strategic Plan (2024-26) of the University.	The Strategic Plan 2024-25 of the University will be notified soon.
53.14	To start new M.Tech program in Cyber Security in Department of Computer Science and Engineering.	The Board of Management considered and approved for starting of new M.Tech program in Cyber Security in Department of Computer Science and Engineering. The Board further advised that the scheme and syllabus of the M.Tech in Cyber Security offered by National Forensic Science University (NFSU), Gujarat may be explored for reference and updation, if any.	Department of CSE, DTU has explored the scheme and syllabus of M.Tech. Cyber Security offered by National Forensics Science University (NFSU), Gujarat. The syllabus is being updated using Cyber Security syllabus of NFSU and many other universities/ institutes.

53.15	Approval of Guidelines for "Sponsored Research Project Award" for Principal Investigator of Delhi Technological University.	The Board of Management considered and approved the Guidelines for "Sponsored Research Project Award" for Principal Investigator of Delhi Technological University.	Guidelines have been notified vide notification no. F.DTU/ Council/ BOM-Notification/ 71/ 2025/ 565 dated 22.01.2025.
53.16	Approval of panel of subject experts in Selection Committee for teaching posts.	The Board of Management considered and recommended the panel of Subject Experts in Selection Committee for teaching posts to DTTE, Government of NCT of Delhi for approval.	The panel of subject experts in Selection Committee for teaching posts is forwarded to DTTE for approval of Government of NCT of Delhi vide file no. 1/2-1026/Estt./2024/DTU/ Subject Expert for Selection Committee for faculty positions in DTU/ CD No. 000792858.
53.17	Approval for Guidelines for Incentivizing Students and their respective supervisors for completing Ph.D within minimum stipulated time.	The Board of Management considered and approved the guidelines for Incentivizing Students and their respective supervisors for completing Ph.D within minimum stipulated time.	Guidelines have been notified vide notification no. F.DTU/ Council/ BOM-Notification/ 71/ 2025/ 566 dated 22.01.2025.
53.18	Constitution of CRC and SRC of Centres.	The Board of Management considered and approved the constitution of CRC and SRC of Centres in line with DRC and SRC of the departments and Director in place of HOD.	File is under process for notification.
53.19	Approval for minor revision in Recruitment Regulations for the posts of Office Assistant (OA)/Data Entry Operator (DEO) and Junior Office Assistant (JOA).	The Board of Management considered and approved the minor revision in Recruitment Regulations for the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA).	Vide UO note no. F.DTU/ Rectt./ 2024/ 965/ 3492/ 00153 dated 20.01.2025, the Estt. Section has been requested to notify the minor revision in the Recruitment Rules.
53.20	Approval for the selection criteria for the recruitment to the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA).	The Board of Management considered and approved the proposed selection criteria for the recruitment to the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA). The Board advised that the weightage criteria of CBT and Skill Test as notified by DoPT and	Incorporated in the proposal for Advertisement.



		practices in other Universities/ Institutes under GNCTD may also be explored in this regard.	
53.21	Approval of the scope of activities of reputed government external agency and DTU related to conduct of the written test/ CBT for the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA).	The Board of Management considered and approved the proposal to engage reputed government agency to conduct CBT for recruitment on non-teaching positions in the University along with scope of activities to be completed through external agency and DTU for direct recruitments on non-teaching positions in the University.	Government external agencies are being requested to submit proposals of CBT for recruitment of Office Assistant and Jr. Office Assistant.
53.22	Approval of the amount to be charged as application fees for written test/ computer-based test (CBT) for the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA).	The Board of Management considered and approved the amount to be charged as application fees for written test/ computer-based test (CBT) for the posts of Office Assistant (OA)/ Data Entry Operator (DEO) and Junior Office Assistant (JOA).	Notification has been issued vide no. F.DTU/Rectt./RR/Notification/2016-17/2574 and 2575 dated 11.02.2025.
53.23	Conferment of Honorary title of "Distinguished Professor" to eminent professionals nominated by Vice Chancellor.	The Board of Management considered and approved for conferment of Honorary title of "Distinguished Professor" to eminent professionals nominated by Vice Chancellor as per guidelines notified by the University on 26.11.2024.	The offer of appointment have been issued to 06 faculty members for the post of Distinguished Professor (Honorary). 03 in VDCoE4SM, 02 in Environmental Engg. & 01 in NCEET.
53.24	Matter for Ratification: i. Programs kept suspended for the current AY 2024-25. ii. Faculty members taken on strength.	The Board of Management ratified the actions.	Matter of record.

Decision : The Board of Management took the above Action Taken Report on record.

Agenda 54.4 : Recruitment of the Assistant Professor in the discipline of Computer Science & Engineering, Software Engineering and Information Technology

The Board of Management was apprised that the University had advertised 158 posts of Assistant Professor in the 09 disciplines vide advertisement no. 2/2024 dated 2024. Thereafter, a Screening Committee was constituted under the chairpersonship of Prof. S. Indu, the then Dean (Student Welfare) vide Office Order no. F.DTU/Rectt//AP/2024/F-950/3026 dated 19.07.2024 for screening of the applications of Assistant Professor in the discipline of Computer Science & Engineering, Software Engineering and Information Technology. The Screening Committee recommended the following:

- i) List of candidates Provisionally Exempted from the Screening Test,
- ii) List of candidates Provisionally Eligible with Weightage in the Screening Test,
- iii) List of candidates Provisionally Eligible without Weightage in the Screening Test,
- iv) List of Not Eligible candidates and
- v) Candidates who did not submitted the hard copy of the application form (thus Not eligible)

The above lists were published on DTU website for information of the candidates on 03.12.2024 vide notice no. DTU/ Rectt/ AP/ IT, SE, CSE/ 2024/ F-969/ 3352 dated 03.12.2024.

Based on the recommendations of the Screening Committee, candidates eligible for appearing in screening test were called for a common Screening/ Written Test for CSE/ IT/ SE disciplines on 08.12.2024.

A total of 167 candidates including shortlisted candidates from the Screening/ Written Test (114 Nos.) and candidates exempted from the Screening Test (53 Nos.) for the post of Assistant Professor in the discipline of CSE/IT/SE were called for Document & Points/Marks Verification and one Oral Presentation (on any topic in the discipline of CSE/IT/SE) before an expert panel on 06.01.2025 to 11.01.2025.

After the documents & Points/Marks Verification and Presentation of the candidates, the interviews were conducted by the Selection Committees on 08.01.2025 to 14.01.2025 (CSE), 16.01.2025(SE) and 20.1.2025 to 21.01.2025(IT). The Minutes of the Selection Committees for the post of Assistant Professor in the discipline of CSE, SE and IT have been kept in sealed envelopes after the interview meeting as detailed above.

Decision : The Board of Management opened the sealed envelope and approved the recommendations of the Selection Committee for the recruitment of Assistant Professors in the disciplines of Computer Science & Engineering, Software Engineering and Information Technology. Details are as under:

Discipline- Software Engineering:				
S.No.	Application No.	Name	D.O.B.	Category
1.	1008033	Shweta Gupta	22.06.1998	UR
2.	1007821	Swechchha Gupta	18.11.1995	EWS

Discipline- Computer Science & Engineering:				
S.No.	Application No.	Name	D.O.B.	Category
1.	1006103	Anshika Arora	10.11.1994	UR
2.	1004390	Piyush Rawat	03.08.1993	UR
3.	1006825	Aditi Zear	18.02.1993	UR
4.	1007587	Ankit Yadav	03.01.1992	UR
5.	1000443	Snigdha Agrawal	07.12.1992	UR
6.	1003219	Neha Gupta	31.01.1990	UR
7.	1003464	Rahul Kumar	03.02.1990	UR
8.	1001768	Pooja Gupta	29.09.1992	UR
9.	1005917	Ila Kaushik	08.10.1991	UR
10.	1003790	Anjali Bansal	13.02.1997	UR
11.	1005986	Gunjan Chugh	17.08.1989	UR
12.	1007628	Yeshwant Singh	08.09.1993	UR
13.	1007023	Ashish Kumar	01.07.1989	SC
14.	1001018	Moirangthem Biken Singh	11.03.1997	SC
15.	1005339	Nemalikanti Anand	10.05.1990	SC
16.	1007741	Sunakshi Mehra	06.02.1993	SC
17.	1003296	Bhawana	14.04.1992	SC

Discipline- Information Technolgy:				
S.No.	Application No.	Name	D.O.B.	Category
1.	1002268	Pooja Gupta	29.09.1992	UR
2.	1007589	Ankit Yadav	03.01.1992	UR
3.	1004038	Shally Gupta	29.08.1992	UR
4.	1007795	Sunakshi Mehra	06.02.1993	SC
5.	1003525	Akshay Mool	08.06.1993	SC
6.	1006999	Bhawana	14.04.1992	SC
7.	1008388	Ashutosh Pandey	26.07.1989	EWS

Agenda 54.5 : Revision/review of Recruitment Rules for various EDP cadre posts i.e. EDP Manager, Knowledge Network Manager, System Analyst, System Manager, Assistant Programmer/ Console Operator and Knowledge Network Assistant in DTU

The Board of Management was apprised that vide office order no. 877 dated 10/07/2024, the Competent Authority constituted a Committee to revise/ review the Recruitment Rules for of various EDP cadre posts i.e. EDP Manager, Knowledge Network Manager, System Analyst, System Manager, Assistant Programmer/ Console Operator and Knowledge Network Assistant, etc. in DTU.

The committee met on 14/09/2024, 14/10/2024 and 19/11/2024 and the committee considered recruitment regulations of similar posts available in Govt. of NCT of Delhi, Govt. of India and in other various Universities.

After the detailed discussion and deliberation, the Committee recommended the Recruitment rules for the post of for the post of Assistant Programmer, Knowledge Network Assistant, Programmer, System Analyst, System Manager, EDP Manager, Knowledge Network Manager, Chief Operating Officer in the University. All the RRs are framed on 13 Points Modal RRs as per DoPT guidelines issued vide O.M. No. AB 14017/13/2013/2013-Estt. (RR) dated 31st March, 2015.

A copy of the minutes of meeting duly signed by the members is placed at **Annexure pages 01 to 17.**

As per Section 10(h) of DTU Statutes (First), 2009 the BOM is empowered to prescribe qualification and other conditions of eligibility for non-teaching staff.

Decision : The Board of Management considered and approved the recommendations of the Committee regarding Recruitment Rules for various EDP cadre posts i.e. EDP Manager, Knowledge Network Manager, System Analyst, System Manager, Assistant Programmer/ Console Operator and Knowledge Network Assistant in DTU.

Agenda 54.6 : Revision/review of the Recruitment Regulations (RRs) for the Stenographer Cadre posts in the University

The Board of Management was apprised that vide office order no. 1418 dated 10.09.2024, the Competent Authority constituted a Committee to revise/ review the Recruitment Regulations for the Stenographer Cadre posts of the University.

The committee met on 04.12.2024 and the Committee considered the Modal Recruitment Rules (RRs) of UGC notice no. F.3-1/2022(JCRC) dated 15.11.2022. after detailed discussion and deliberation, the Committee recommended the Recruitment Regulations (RRs) for the posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III of DTU. The minutes of meeting duly signed by the members of regarding to revise/ review the Recruitment Regulations for the Stenographer Cadre of the University is placed in **Annexure at pages 18 to 25.**

As per Section 10(h) of DTU Statutes (First), 2009 the Board of Management is empowered to prescribe qualification and other conditions of eligibility for non-teaching staff.

Decision : The Board of Management considered and approved the recommendations of the Committee regarding revise/ review the Recruitment Regulations for the posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III of DTU with following modifications:

1. Stenographer Grade III: Approved as proposed

2. Stenographer Grade II/ Personal Assistant:

S.No.		Proposed	Modification
10.	Method of recruitment	As proposed in agenda	75% by Promotion failing which by deputation. 25% by Direct Recruitment failing which by deputation.

3. Stenographer Grade I/ Personal Secretary:

S.No.		Proposed	Modification
6.	Age limit for Direct Recruitment	35 years	Not applicable
7.	Educational and other qualifications required for direct recruitment	As proposed in agenda	Not applicable
10.	Method of recruitment	As proposed in agenda	100% by promotion failing which by deputation

Further, Board advised to revise the RR's for Stenographer Grade I, Stenographer Grade II, Stenographer Grade II as per above changes.



Agenda 54.7: Enhancement of Financial Powers to Head of the Departments of DTU

The Board of Management is hereby apprised that amended GFR 2017 issued by Government of India, Ministry of Finance, OM No F.1/3/2024-PPO dated 10.07.24 vide which it has doubled the ceilings for procurement of goods and repairs under most of the GFR Rules. Suggestions have been received during NBA/NAAC exit meeting for improving procurement of goods, services and Lab infrastructure maintenance. Requests have been received from students for improving maintenance of Labs and other departmental infrastructure etc. Delayed procurements in various Research and Development projects

It is also submitted that most of the procurements at DTU often gets delayed thereby adversely affecting the maintenance and upkeep of the lab and office infrastructure of the Department. This is more damaging in case of time bound consultancy and research projects wherein DTU receives negative criticisms by the awarding agencies. The primary reason for this is the fact that the entire procurement process is centralized. The entire powers of Admin Approval and Expenditure Sanction is vested with Hon'ble Vice Chancellor. Only a limited financial powers have been delegated to Registrar and other functionaries of the University. Keeping in view the foregoing and the reasons mentioned above, following is recommended –

- (i) **Administrative Approval (A/A) powers up to Rs 2,50,000/- be delegated to all the Heads of the Department of DTU.** They may be permitted to issue any single A/A up to the ceiling of delegated A/A powers.
- (ii) They may be permitted to accord A/A sanction for procurement of Goods and services **under Rules 149, 154 and 155 of the GFR** for any requirements in lab and office of the Department.
- (iii) After completing all the formalities as per the GFR, the file be submitted to Registrar for audit and expenditure sanction before placing the supply/work order.

The matter was placed before the Finance Committee in its 37th meeting held on 13.02.2025. The Finance Committee considered and recommended the agenda to the Board of Management for its approval with the direction that the maximum annual limit upto 15 Lakhs for Procurement of Lab equipment's and AMC of these equipment's only.

Decision : The Board of Management considered and approved the recommendations of the Finance Committee for enhancement of Financial Powers to Head of the Departments of DTU.

Agenda 54.8 : Enhancement of Honorarium to Industry Experts for Invited Talks/ Expert Lecture

The Board of Management was apprised that Delhi Technological University (DTU) has consistently engaged with industry experts to enhance the academic experience of students by aligning education with industry demands. These invited talks and expert lectures provide crucial insights into emerging technologies, industry trends, and real-world challenges.

Furthermore, various short-term courses, such as Full Stack Development, DevOps, Data Science, Cybersecurity, and others for enhancing employability are being considered for launch. These courses will require substantial engagement from industry experts and will be conducted on a fee-based model, contributing to revenue generation for the university. However, the existing honorarium may hinder the involvement of high-calibre industry professionals, potentially impacting the success of these programs.

The current honorarium of INR 3000 per hour being paid to the industry experts, as approved by the Board in its 48th meeting held on 18.08.2022 vide agenda 48.13, has proven to be insufficient in attracting distinguished professionals from leading industries, particularly those in senior roles. Industry professionals, especially those in leadership positions, command significantly higher compensation in their primary employment. Consequently, the existing honorarium does not serve as a compelling incentive, limiting DTU's ability to engage Eminent Industry Leaders. Given their crucial role in bridging the gap between theoretical knowledge and industry applications, a revision in honorarium is essential to ensure sustained participation.

For reference, the honorarium provided under the Global Initiative of Academic Networks (GIAN), a flagship initiative by the Government of India, offers lump-sum payments of up to US\$ 8000 for 12–14 hours of contact, translating to approximately INR 5000 per hour. The proposed revision aligns with this benchmark, ensuring that DTU remains competitive in attracting industry leaders.

Although this revision entails additional budget allocation, the long-term advantages in student learning, industry exposure, and DTU's overall institutional reputation make this investment highly justifiable. Beyond financial considerations, the engagement of industry experts significantly enhances students' employability by providing practical case studies, exposure to advanced industry developments, and deep insights into current industry challenges.

Increasing the honorarium will help DTU attract renowned professionals from top technology firms, emerging start-ups, and research-driven organizations, thereby enriching the academic environment. Moreover, a higher honorarium will facilitate regular industry interactions through lectures, workshops, and mentorship initiatives. Strengthening industry-academia partnerships can foster long-term collaborations, research initiatives, and internship opportunities, benefiting both students and the university.

In light of these considerations, it was proposed to revise the honorarium for industry experts for invited talks and expert lectures from INR 3000 per hour to INR 5000 per hour. This enhancement will position DTU competitively in attracting top industry professionals, ensuring that students receive high-quality industry exposure and knowledge transfer.

Decision : The Board of Management considered and approved the enhancement of honorarium to Industry Experts for Invited Talks/ Expert Lecture from Rs. 3000/- to Rs. 5000/- per hour.



Agenda 54.9 : Annual Report – 2023-24 of the University

The Board of Management was apprised that the Internal Quality Assurance Cell (IQAC) of the University has compiled the Annual Report 2023-2024 (1st August 2023 to 31st July 2024) of Delhi Technological University. The Annual Report will be tabled in the Delhi Legislative Assembly after approval of the Board of Management and the University Court.

Major highlights of the Annual Report 2023-24 are as under:

- Delhi Technological University (DTU) is a premier technological university globally known for its technical education, research, and training programs. It has a long and storied checkered history spanning 83 years from its foundation as Delhi Polytechnic in 1941, which was renamed to Delhi College of Engineering (DCE) in 1965 and reconstituted to Delhi Technological University in 2009.
- The University has been consistently ranked among best 10 engineering institutions of India as per the various Independent Surveys on Best Engineering Institutions of the country. DTU was ranked 6th in university category and 8th amongst Government Engineering Colleges by India Today in 2023. In National Institutions Ranking Framework (NIRF) DTU placed at the 29th position in 2023 among the engineering institutions and at 40th in the categories of universities.
- The University has participated in Times Higher Education World University Ranking for the third time and has been placed 601-800 position in university category in 2023 and ranked 7th in India. The university has secured 2nd position in the category of "State University and Deemed University (Govt. and Govt. Aided) (Technical)" in Atal Ranking of Institutions on Innovation Achievements (ARIIA) announced by Ministry of Education, Govt. of India.
- DTU is accredited by the NAAC with "A" grade. Furthermore, DTU is dedicated to upholding the academic standards for various programs; as a result, the National Board of Accreditation (NBA) has accredited a total of eight undergraduate and nine post graduate programs.
- The university's Internal Quality Assurance Cell (IQAC) has started several initiatives for quality and efficiency enhancements, including the implementation of ERP and e-governance in the processes, standardizing question papers, conducting regular process audits in accordance with SOPs, collecting and analyzing feedback, conducting a green audit of the campus, and obtaining ISO 9001:2015 certification etc.

- The University offers 14 B.Tech programs, 14 M.Tech, 04 M.Sc., 04 M.B.A., 05 M.Design., M.A. (Economics), B.Des., B.B.A., B.A. – Economics (Hons.) and Ph.D. in 20 different disciplines.
- In the Academic Year; 2023-24, the University admitted a total number of 4334 students including 3163 in undergraduate programmes (2678 - B.Tech, 182 - BBA, 181 - B.A. Economics (Hons.), and 122 - B.Des.), 970 in post-graduation programmes (284 - M.Tech., 346 - M.B.A., 233 - M.Sc., 59 - M.A. (Economics), and 36 - M.Des.) and 201 in doctoral research.
- DTU has been unwavering in its objective to channel outstanding talent to the top sectors in the country. A total of 360+ recruiters took part in campus placements during the academic year 2023–2024, offering 2053 employment opportunities to students enrolled in different programs. The highest package of ₹ 85.3 LPA was offered whereas average package offered was ₹ 14.02 LPA.
- DTU also had a record-breaking internship offers in 2023-24. A Total of 210+ internship offers were given by companies with a highest stipend of ₹ 2 Lacs. Additionally, several other DTU graduates are currently enrolled in prestigious national and international institutions, such as; Technical University of Munich, Duke University, Purdue University, Georgia Institute of Technology, IITs and IIMs etc.
- A total of 3830 degrees were awarded to the students of different programmes, including 2865 to undergraduates, 790 to post graduates and 175 to doctoral researchers.
- Several Faculties and students have received Research Excellence Awards in recognition of their excellence in research. DTU's remarkable growth in research is evidenced by its rising h-index and the publication of 2,020 research papers in 2023. To encourage and honor research endeavors, a total of 25 Premier awards and 416 Commendable awards were disbursed. Also, eighteen patents (granted) and four patents (published) are added in the year 2023-24.
- The University has established the DTU Innovation and Incubation Foundation (DTU IIF) that supports the growth of new businesses, entrepreneurial endeavors, and the generation of intellectual property. Currently 30+ Incubating Start-up Companies exists in different domains under DTU IIF. Several students have achieved prestigious awards, including Best Innovation Award, 5G Hackathon, TIDE 2.0 Grant, to name a few.

- The University hosts several activities on a regular basis to encourage students to participate in extracurricular activities. Every year, the DTU Entrepreneurship Cell hosts "E-Summit", supported by Havells, Bosch, Paxful, Hell Energy, and other companies. New businesses can use the event to get advice and direction from like-minded people in the business world.
- The DTU Cultural Council organized "Engifest" during 15 - 17 February, 2024, with the goal of encouraging students to collaborate and engage in a variety of cultural events. Additionally, the Cultural Council hosted a two-days orientation event called "Aarambh" for newly admitted students during 20 - 21 October, 2023, to help them settle into the University and familiarize with campus resources. Additionally, a two-days event "Yuvaan: Literature and Film Festival" organized during 13 - 14 February, 2024 and four-days event "Invictus" organized during 9 - 12 February, 2024.
- IEEE-DTU hosted the "IEEE DTU Techweek'23" during 4 - 10 November, 2023, focused on providing students of DTU and other Universities with practical project-making experience as well as several technical workshops. Also, the sports meet "PARAAKRAM" for faculty members, staff and students of DTU was organized during 14 - 17, February, 2024.
- The University has established the "Vinod Dham Centre of Excellence for Semiconductors and Microelectronics (VDCoE4SM)" in 2023 to support the Government's "India Semiconductor Mission (ISM)" and to create a skilled manpower for Semiconductor Chips and manufacturing industry. This Centre is established with a vision to stimulate and create a robust R & D ecosystem that drives innovation, IP and start-ups in Semiconductor Technology and Microelectronics to cater to the Nation's scientific demands; and to serve as a Centre of National and Strategic importance.
- The esteemed alumni of DTU generously established "Wing Commander Adarsh Bal Scholarship" of Rs. 3 Lacs and "N.C. Kukreja, Santosh Kukreja & Nand Lal Kukreja Scholarship" of Rs. 10 Lacs for providing crucial financial support to deserving students pursuing their academic endeavors at DTU as a testament to the enduring bond between the alumni community and the institution.
- The University encourages its faculty members to undertake scientific and technical research/collaboration and consultancy work with outside agencies. Consequently, a total of 46 consultancy projects resulted in an outlay of more than 11 crore rupees.

- The University has committed to build the world class infrastructure facilities for fulfilling the futuristic demand of the students, faculty and staff. The University has constructed two Academic Blocks; 3 & 4 (Centrally Air Conditioned multi-storied building) with B+G+8 floors. This Project has got 3-star GRIHA rating. Solar panels have also been installed on the roof top. The University has also constructed Raj Soin Hall; a multipurpose hall with total seating capacity of 3300 persons.
- DTU has a University Health Centre managed by well experienced doctors. Services of 08 medical practitioners of different specializations are available to the students. The University Health Centre has specialist for ENT, eyes, dental care, psychiatry, sports medicine cum physiotherapy and other paramedical staff for expert advice and treatment. University also has tie-ups with leading nearby hospitals in case of emergencies.
- DTU has established the Centre for “Outreach & Extension Activities” and the Centre for “Human Resource Development” to carry out numerous projects oriented around social entrepreneurship. These centres organised a wide range of activities, such as; training sessions for survivors of acid attacks, skill development programs for women, organ donation awareness campaigns, digital literacy, e-waste collection, water filtration unit installation, health camps, blood donation drives, clothing donation initiatives and campaigns to promote cleanliness. Furthermore, the DTU National Service Scheme (NSS) enables improved student interaction with the community, adding to a larger pool of ideas and insights and creating a significant link between the campus and the community.

Decision : The Board of Management considered and approved the Annual Report-2023-24 of the University.



Agenda 54.10 : Institution of Alumni Awards to recognize and celebrate the achievements of DCE/DTU Alumni in their endeavours

The Board of Management was apprised that the University Alumni Awards are proposed as an annual celebration of special achievements made by alumni of the University. The awards are proposed to be presented at the Annual Golden Pride Function, the premier event in the University's calendar.

1. The following will be the Award categories:

1.1 Lifetime Achievement Award

Lifetime Achievement Award will be conferred to the graduate of the University. This award recognises a sustained achievement over a long career. Nominees will have a lifetime of outstanding contributions and achievement in one or more fields of endeavours that have benefited the society at large, recognised within their field as a strong leader and will be an exemplary role model.

1.2 Distinguished Alumni Award

The Distinguished Alumni Award, is the highest honor bestowed upon an outstanding alumna or alumnus of the University. The award is presented to those alumni who have attained outstanding success, and national or international distinction in their chosen profession, and whose accomplishments reflect admirably on or bring honor to their alma mater. Three distinguished alumni one in each category be chosen for such awards from

- (i) Industry/ Business
- (ii) Govt. service/ Service in PSUs/ Academics
- (iii) Outstanding achievements recognized internationally.

1.3 Young Alumni Award

This award honors an alumni who has demonstrated leadership potential in their profession. This award will be given to an alumna/alumnus who has graduated an undergraduate or post graduate or doctorate degree program in the last 10 years from Delhi Technological University. It is highly suggested that a nominee be someone who is 35 years or younger or new to their career field.

1.4 Global Impact Award

This award honors an alumna/alumnus who has demonstrated outstanding achievement within global context. Qualified nominees may be internationally or locally based as long as their work demonstrates international impact in the betterment of a community at large.

1.5 Alumni Fellow Award

This award honors an alumna/alumnus who has made significant contributions to the DCE-DTU community, and demonstrated exceptional commitment in networking the alumni to benefit the University. Qualified

nominees must demonstrate active engagement in advancement of DCE/DTU in teaching, research, entrepreneurial activities, start-ups, and service to both alumni and current students.

1.6 Alumni Innovation Award

Recognizes an innovative program, process or product created, implemented or discovered by the University alumnus or group of alumni. The program, process or product has significantly impacted their profession, community, society at large.

1.7 Alumni Entrepreneur Award/ Entrepreneurial Award

This award recognises a graduate who has displayed an entrepreneurial spirit in their endeavours (Recognising bold and innovative founders). This award recognises and celebrates innovative and creative alumni entrepreneurs who can demonstrate commercial success, growth and impact.

2. Eligibility of nominees for award

The following conditions must be met by nominees for all the awards until stated otherwise specific to awards:

Nominees must have graduated from the University, having completed an Undergraduate, Postgraduate degree or Doctorate degree, and

- i. Must be highly distinguished in their business, profession, or life's work, either internationally or nationally in their own country.
- ii. Must be of such stature and accomplishment that students, faculty, and staff of DTU will take pride in and be inspired by his/her recognition.
- iii. Nominees must have achieved a high level of success within their chosen field of endeavour, which is exemplified by having attained increasingly responsible positions, and have been recognized by their peers.
- iv. Must be an individual whose contributions to humanity, science or technology have helped the citizens of his/her country and/or the global population.
- v. Must be an individual whose life activities reflect the importance of his/her education at DTU.
- vi. Cannot be winners of awards at the previous awards ceremonies, but may be considered for a different award in subsequent years. Unsuccessful finalists may be nominated for the same or a different award for next alumni awards ceremony.

- vii. Nominees who are unable to win the same award more than once; this applies even if the name of the award is changed over the time are ineligible for nomination for the current equivalent award.

Outstanding/significance will be characterized by qualities including but not limited to:

- a. Prominence and acclaim in their chosen field
- b. Consistent and comprehensive record of excellence and achievement beyond the norm
- c. Persistent effort and courage in the face of adversity
- d. Innovative and effective approaches to challenging problems
- e. Ongoing and positive effect on their field and/or other people

3. Nomination process

- i. Nominations will be accepted on a rolling basis with a cut-off deadline of 14th November of each year. Nominations shall include all requirements as stated below;
- ii. Nominations may be submitted by a nominator for more than one nominee in a particular year;
- iii. Nominations will stand for consideration in the year in which they are submitted;
- iv. Nominations may not be made for oneself, or for a relative or family member;
- v. Nominator(s) can be current and former faculty as well as Alumni of DTU;

Nomination shall include a narrative, up to one page, put together by the nominator(s). The narrative should describe the nominee's qualities, achievements, and work, and how these reflect the award criteria. The CV/Resume, not exceeding 3 pages that provide supporting details can be included.

4. Selection Committee

Nominations will be assessed by a Selection Committee. The Selection Committee will make recommendations to Board of Management, and Board of Management will approve the winner(s) for each award category.

The Selection Committee shall be comprised the following:

- | | |
|---|-------------|
| i. Vice Chancellor, DTU | Chairperson |
| ii. Dean (Alumni Affairs) | Member |
| iii. Member USA Alumni Chapter
<i>(to be nominated by Vice Chancellor DTU)</i> | Member |
| iv. Member Europe & UK Alumni Chapter
<i>(to be nominated by Vice Chancellor DTU)</i> | Member |
| v. Member India & SAARC Alumni Chapter
<i>(to be nominated by Vice Chancellor DTU)</i> | Member |

- vi. Member ASEAN, Japan, S.Korea & Australia Alumni Chapter Member
(to be nominated by Vice Chancellor DTU)
- vii. Member of Gulf Alumni Chapter Member
(to be nominated by Vice Chancellor DTU)

Four members of the Selection Committee shall form the quorum.

5. Shortlisting for awards

With the exception of the Alumni Fellow Award, nominations for all the awards may be made externally by current and former faculty, alumni. These nominations will be collated by Office of Alumni Affairs, DTU, and will be put to consideration of the Selection Committee.

Nominations for the Alumni Fellow Award, are made internally by the University through Office of Alumni Affairs. These nominations are also collated and considered by the same Selection Committee.

Sponsors of the Homecoming Meet and Golden Pride Function do not have a role in considering nominations for any awards, nor do they contribute to selection of the finalists or winners, but may be invited at stage to present an award to the winning alumna or alumnus at the function.

The shortlisting process

The prime, controlling consideration for the award shall be distinction. Nominees for the award shall have made a distinguished contribution to knowledge and creativity in a relevant field of endeavour, and/or have shown sustained activity of uncommon merit towards advancements in science, technologies for the service of humanity. The contributions may be made in a wide range of activities – the following list put forward a few aspects and is not exhaustive:

- Major breakthroughs in knowledge in fields of scholarly work;
- Distinguished contributions to the professions, including innovative work of distinction;
- Outstanding achievement in administration, statesmanship, and non-governmental civic activity; and/or
- Outstanding, innovative activity in business, and industry.

The shortlisting will be done by the Selection Committee from the nominations made for the aforementioned Alumni Awards. Members have to declare any conflicts of interest before consideration of nominations begins.

The scoring system is outlined below:

- i. Each member of the Selection Committee will judge nominations for each award category based on how well they meet the specific criteria of that award, and rank them numerically on a scale from 1 to 10;
- ii. Following this, the scores assigned by each member of the selection committee for nominees in each award category will be averaged, to keep the score within 10 marks;
- iii. For each award category, the three nominations with the highest scores will be shortlisted as finalists for that award category. Of the three, the nominee with the highest score will be considered the winner of the award;
- iv. If two or more nominees have equal scores for a particular Alumni Award, the decision of selecting an overall winner and/or finalists will be made by the Chairperson of the Selection Committee;
- v. Generally, three applicants will be shortlisted for all awards, with the exception of the Lifetime Achievement Award, for which there will be only one overall winner. However, the Selection Committee have the right to shortlist fewer or more candidates at their discretion if they deem it necessary to do so;
- vi. If a suitable candidate is not identified for an award, then there will be no winner presented for that award category.
- vii. At their discretion, the Selection Committee for the award may make additional commendations within the scope of the Alumni Awards in the case of more than one outstanding candidate in any category.

6. Notification of shortlisted finalists

The overall winner of each category will only be notified a fortnight prior to the Golden Pride Function. The University reserves the right to contact winners and/or finalists of each award category in advance of the Golden Pride Function to confirm their availability and attendance.

7. Finality of decisions

The decision of the Selection Committee, once approved by the Board of Management, shall be final. No communication shall be entertained from any person in relation to any decision by the committee.

Decision : The Board of Management considered and approved the Institution of Alumni Awards to recognize and celebrate achievements of DCE/DTU Alumni in their endeavours.



Agenda 54.11 : Revision of Guidelines for appointment of Adjunct, Honorary, Visiting Faculty and Emeritus Professors

The Board of Management was apprised that the University has framed certain guidelines for appointment of Adjunct, Honorary, Visiting Faculty and Emeritus Professors to monitor and supervise students' projects at all levels and other activities by rendering valuable expertise and practical knowledge/experience in the field of research and development. The guidelines were approved by BoM in its 22nd meeting vide agenda 22.5.

Over the years it has been felt that experts from industry and Govt. departments dealing with area of Science & Technology may also be inducted, to provide latest know how practiced in industry and is practiced globally for adaptation in Indian context in the form of policies. Thus the revision to the guidelines broadly include the experts from industry and Govt. departments dealing with areas of Science & Technology for Adjunct faculty, Honorary faculty, Chair professors, and visiting faculty positions.

Further, the need has felt to expand the domain of such plethora of experts to further the improvements in academics and administration. It is therefore, besides revision to guidelines as aforesaid, fresh guidelines for "Adjunct Distinguished Fellow, Adjunct Distinguished Alumni Fellow, Visiting Distinguished Fellow and Visiting Distinguished Alumni Fellow" is presented below for the perusal and approval of BoM.

Revision of guidelines in respect of Adjunct Faculty, Honorary Faculty, Chair Professors, and Visiting faculty:

S.No.	Contents Approved in 22 nd BoM	Revised Contents
1.	<p>Adjunct Faculty Reputed scientists, engineers, academicians, physicians, advocates, artists, civil servants, bankers,..... and other professional's both serving and retired (from active service),..... can be inducted as Adjunct faculty. They will bring reputation to the Institute, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty. The following will be some broad guidelines for selection of adjunct faculty</p>	<p>Reputed national and international scientists, engineers, academicians, physicians, advocates, artists, civil servants, bankers, experts from industries and other professional's both serving and retired (from active service), including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, having at least 15 years of experience, can be inducted as Adjunct faculty. They will bring reputation to the Institute, add</p>

		<p>valuable expertise and practical knowledge and complement the knowledge pool of existing faculty. The following will be some broad guidelines for selection of adjunct faculty</p> <p>Point number (vii) added in existing Adjunct Faculty selection guidelines</p> <p>(vii) Adjunct Faculty may additionally be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.</p>
2.	<p>Honorary Faculty University may honour distinguished academicians including its own retired faculty members,..... by conferring on them the status of "Honorary Faculty".</p>	<p>University may honour national and international distinguished academicians including its own retired faculty members, distinguished experts form industry, Govt officials (active/retired) associated with departments dealing with areas of Science & Technology including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, by conferring on them the status of "Honorary Faculty".</p>
3.	<p>Chair Professors The Board may create a position of Chair Professor in a given department with or without a fixed specialization from money donated by an external agency or person. If sufficient funds are available to pay full salary and other benefits from the interest money....., a new faculty post with terms identical to regular posts may be created. On the other hand, if limited funds are available, an existing regular faculty position or a secondary position under adjunct, honorary, visiting or contractual categories may</p>	<p>The Board may create a position of Chair Professor in a given department with or without a fixed specialization from money donated by an external agency or person. If sufficient funds are available to pay full salary and other benefits from the interest earned out of corpus fund and fixed deposits, a new faculty post with terms identical to regular posts may be created. On the other hand, if limited funds are available, an existing regular faculty position or a secondary position under adjunct,</p>



	be declared as an external chair where the donation received from the external agency will provide such benefits as top-up salary, travel grant or any other benefit to the incumbent.	honorary, visiting or contractual categories may be declared as an external chair where the donation received from the external agency will provide such benefits as top-up salary, travel grant or any other benefit to the incumbent.
4.	<p>Visiting Faculty</p> <p>Academic personnel from Universities, institutes, R&D labs,..... those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods (Maximum 2 years), with or without remuneration. Such faculty members are expected to work full time taking academic responsibilities at par with regular faculty members. They may be appointed by Vice Chancellor on recommendation of the Head of the Department and any faculty member in the department who will serve as host. Visiting faculty may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.</p>	<p>Academic personnel from Universities, institutes, R&D labs, distinguished experts form industry, Govt officials (active/ retired) associated with departments dealing with areas of Science & Technology from within the country or abroad, including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, and those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods (Maximum 2 years), with or without remuneration. Such faculty members are expected to work full time taking academic responsibilities at par with regular faculty members. They may be appointed by Vice Chancellor on recommendation of the Head of the Department and any faculty member in the department who will serve as host. Visiting faculty may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.</p>

Decision : The Board of Management considered and approved the revised guidelines for appointment of Adjunct, Honorary, Visiting Faculty and Chair Professors.

Agenda 54.12 : Guidelines for appointment of Adjunct Distinguished Fellow, Adjunct Distinguished Alumni Fellow, Visiting Distinguished Fellow and Visiting Distinguished Alumni Fellow

The Board of Management was apprised that the University has framed certain guidelines for appointment of Adjunct, Honorary, Visiting Faculty and Emeritus Professors to monitor and supervise students' projects at all levels and other activities by rendering valuable expertise and practical knowledge/experience in the field of research and development. The guidelines were approved by BoM in its 22nd meeting vide agenda 22.5.

Further, the need has felt to expand the domain of such plethora of experts to further the improvements in academics and administration. It is therefore, guidelines for appointment of "Adjunct Distinguished Fellow, Adjunct Distinguished Alumni Fellow, Visiting Distinguished Fellow and Visiting Distinguished Alumni Fellow" is presented below for the perusal and approval of BoM.

Delhi Technological University (DTU) takes immense pride in its alumni, who have made remarkable contributions across various fields. Distinguished Alumni Fellows are Alumni of the University and are highly accomplished eminent foreign national scientist/national scientist/ faculty/R&D professional including Overseas Citizen of India (OCI) who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society. This initiative aims to inspire current students by connecting them with accomplished alumni who can share their invaluable experiences and insights.

It has also been observed that premier institutions and universities are engaging experts from industry and Government departments dealing with Science and Technology to bolster and industry connect and scouting sponsored R&D projects with interventions of their knowledge and expertise to support building research ecosystem, creating opportunities of placements to our students by better equipping them with requisite skill sets, improving the administrative and academic processes to circumvent the delay in processing, and orienting the syllabus of study to the direction in which policies are framed to drive the national missions rolled out by the Government for benefit of the country at large. The involvement of experts from the university and Government officials (active and/or retired) may bring in plethora of good practices to benefit the university.

1. Adjunct Distinguished Alumni Fellow

Eminent alumni from various fields, both serving and retired (from active service), can be inducted as Adjunct Distinguished Alumni Fellows. They must be highly accomplished graduates, who have made significant contributions in their respective fields.

They will bring reputation to the University, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty.

Roles and Responsibilities

Adjunct Distinguished Alumni Fellows will:

- (i) ***Supervise and Mentor Student Projects***: Oversee and guide student projects at all levels, from undergraduate to Ph.D.
- (ii) ***Collaborate with Faculty***: Work alongside regular faculty members to provide comprehensive guidance and support.
- (iii) ***Foster Industry-Academia Connect***: Establish and strengthen connections between the academic institution and industries.
- (iv) ***Facilitate Internship Opportunities***: Facilitate internship opportunities for students in various industries.
- (v) ***Mentor Startups and Incubation***: Offer guidance and support to startups and incubation initiatives.

Appointment

Adjunct Distinguished Alumni Fellow will be appointed by the Board of Management on recommendation of following committee headed by the Vice Chancellor:

1. Vice Chancellor - Chairperson
2. Dean (Alumni Affairs) - Member
3. One Dean nominated by the Vice Chancellor - Member
4. Head of Concerned Department - Member
5. Senior Professor of the Concerned Department - Member
other than HOD nominated by VC

Duration/Tenure of Appointment

Duration/Tenure of appointment shall be 1 year extendable upto 5 years.

Terms and Conditions

- (i) Adjunct Distinguished Alumni Fellows will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.
- (ii) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, preparation of lecture material etc. shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.

- (iii) Adjunct Distinguished Alumni Fellows may receive financial support at the discretion of the Vice Chancellor to attend conferences in India or abroad for presenting their work done in the University, if in the opinion of the Vice Chancellor, he/she has contributed significantly to the University academic programme.
- (iv) Adjunct Distinguished Alumni Fellows may be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.

2. Visiting Distinguished Alumni Fellow

Distinguished alumni from institutes, R&D labs, Industry or Government State/Central or abroad, including those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods, with or without remuneration. Such distinguished alumni fellows are expected to work full time taking academic responsibilities at par with regular faculty members.

Roles and Responsibilities

Visiting Distinguished Alumni Fellow will:

- (i) **Deliver Lectures:** Share expertise and experiences with students, faculty, and staff through lectures, seminars, and workshops.
- (ii) **Mentor Students:** Provide guidance, advice, and mentorship to students, particularly those working on projects or research related to the fellow's area of expertise.
- (iii) **Collaborate with Faculty:** Work with faculty members on research projects, curriculum development, or other academic initiatives.
- (iv) **Industry Insights and Development of Microcredentials:** Share industry trends, challenges, experiences, and best practices with the faculty and students, for development of microcredentials, thereby upskilling and making students industry-ready.
- (v) **Networking Opportunities:** Facilitate connections between students, faculty, and industry professionals.
- (vi) **Research and Innovation:** Collaborate on research projects, innovation initiatives, or entrepreneurship programs.

Appointment

Visiting Distinguished Alumni Fellows may be appointed by Vice Chancellor on recommendation of the following committee headed by the Vice Chancellor:

- | | |
|---|---------------|
| (i) Vice Chancellor | - Chairperson |
| (ii) Dean (Alumni Affairs) | - Member |
| (iii) One Dean nominated by the Vice Chancellor | - Member |
| (iv) Head of Concerned Department | - Member |
| (v) Senior Professor of the Concerned Department other than HOD nominated by VC | - Member |

Duration/Tenure of Appointment

Duration/Tenure shall be of maximum 2 years or up to the age of 70 years, whichever is earlier.

Honorarium and other Terms and Conditions

Visiting Distinguished Alumni Fellow may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.

The Visiting Distinguished Alumni Fellows shall be engaged against the vacant positions only. Honorarium for the Visiting Distinguished Alumni Fellow shall not be more than the salary of regular Professor minus pension, if any, of the University. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class), as per the engagement approved by Vice Chancellor, DTU, from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/ remuneration fixed by Govt. of India from time to time. They shall not be entitled for retirement and other benefits.

3. Adjunct Distinguished Fellow:

Eminent experts from Industry, PSU, Government Departments, both serving and retired (from active service), can be inducted as Adjunct Distinguished Fellows. They must be highly accomplished graduates, who have made significant contributions in their respective fields.

They will bring reputation to the University, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty, bolster industry connect and scout sponsored R&D projects with their interventions leveraging their knowledge and expertise to support building research ecosystem, creating opportunities of placements to our students by better equipping them with requisite skill sets and entrepreneurial tips, improving the administrative and academic processes to circumvent the delay in processing, and orienting the syllabus of study to the direction in which policies are framed to drive the national missions rolled out by the Government for benefit of the country at large.

Roles and Responsibilities

Adjunct Distinguished Fellows will:

- (i) **Supervise and Mentor Student Projects:** Oversee and guide student projects at all levels, from undergraduate to Ph.D.
- (ii) **Collaborate with Faculty:** Work alongside regular faculty members to provide comprehensive guidance and support.

- (iii) **Foster Industry-Academia Connect:** Establish and strengthen connections between the academic institution and industries.
- (iv) **Foster Government-Academia Connect:** Establish and strengthen connections between the academic institution and government for policy interventions.
- (v) **Facilitate Internship Opportunities:** Facilitate internship opportunities for students in various industries.
- (vi) **Mentor Startups and Incubation:** Offer guidance and support to startups and incubation initiatives.
- (vii) **Inculcate entrepreneurial skills amongst students:** Through interaction and grooming students at different stages providing entrepreneurial tips and connecting venture capitalists for nurturing student's business prospects.
- (viii) **Scout opportunities for sponsored R&D projects:** With their interventions leveraging their knowledge and expertise bring plenty of opportunities for Sponsored R&D projects to support building the research ecosystem in the University
- (ix) **Foster Administrative reforms:** Improving the administrative and academic processes to circumvent the delay in processing and improving efficiency of the system.
- (x) **Render help in updating the syllabus:** Orienting the syllabus of study in the direction of policies driving the national missions rolled out by the Government for benefit of the country at large.
- (xi) **Network the concerned department with experts in the country and abroad:** Scout domain area experts from within the country and abroad through professional experience for interaction with students and faculty.

Appointment

Adjunct Distinguished Fellow will be appointed by the Board of Management on recommendation of following committee headed by the Vice Chancellor:

- | | | |
|--|---|-------------|
| 1. Vice Chancellor | - | Chairperson |
| 2. Two Deans nominated by the Vice Chancellor | - | Member |
| 3. Registrar | - | Member |
| 4. Head of Concerned Department | - | Member |
| 5. Outside Expert nominated by the Vice Chancellor | - | Member |

Duration/Tenure of Appointment

Duration/Tenure of appointment shall be 1 year and extendable upto 5 years.

Terms and Conditions

- (i) Adjunct Distinguished Fellows will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.

- (ii) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, preparation of lecture material etc. shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.
- (iii) Adjunct Distinguished Fellows may receive financial support at the discretion of the Vice Chancellor to attend conferences in India or abroad for presenting their work done in the University, if in the opinion of the Vice Chancellor, he/she has contributed significantly to the University academic programme.
- (iv) Adjunct Distinguished Fellows may be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.

4. Visiting Distinguished Fellow

Distinguished experts from institutes, R&D labs, Industry or Government State/Central (Serving or retired), from within the country or abroad, including those on sabbatical leave from other institutions, may be inducted into the institutions for brief periods, with or without remuneration. Such distinguished fellows are expected to work full time taking academic responsibilities at par with regular faculty members, full time responsibility for outreach, devising administrative and academic reforms, branding DTU, scouting opportunities for bringing sponsored research projects, consultancy work, fostering Academia-Government and Academia-Industry connect.

Roles and Responsibilities

Visiting Distinguished Alumni Fellow will:

- (i) **Deliver Lectures:** Share expertise and experiences with students, faculty, and staff through lectures, seminars, and workshops.
- (ii) **Mentor Students:** Provide guidance, advice, and mentorship to students, particularly those working on projects or research related to the fellow's area of expertise.
- (iii) **Collaborate with Faculty:** Work with faculty members on research projects, curriculum development, or other academic initiatives.
- (iv) **Industry Insights and Development of Microcredentials:** Share industry trends, challenges, experiences, and best practices with the faculty and students, for development of microcredentials, thereby upskilling and making students industry-ready.



- (v) **Networking Opportunities with Industry:** Facilitate connections between students, faculty, and industry professionals, government department, and experts form within the country and abroad.
- (vi) **Research and Innovation:** Collaborate on research projects, innovation initiatives, or entrepreneurship programs.
- (vii) **Scout opportunities for sponsored R&D projects and Consultancy work:** With their interventions leveraging their knowledge and expertise bring plenty of opportunities for Sponsored R&D projects and consultancy work to support building the research ecosystem in the University.
- (viii) **Foster Administrative and Academic reforms:** Improving the administrative and academic processes to circumvent the delay in processing and improving efficiency of the system.
- (ix) **Network the concerned department with experts in the country and abroad:** Scout domain area experts from within the country and abroad through professional experience for interaction with students and faculty.
- (x) **Foster Industry-Academia Connect:** Establish and strengthen connections between the academic institution and industries.
- (xi) **Foster Government-Academia Connect:** Establish and strengthen connections between the academic institution and government for policy interventions

Appointment

Visiting Distinguished Fellows may be appointed by Vice Chancellor on recommendation of the following committee headed by the Vice Chancellor:

- | | | |
|--|---|-------------|
| 1. Vice Chancellor | - | Chairperson |
| 2. Two Deans nominated by the Vice Chancellor | - | Member |
| 3. Registrar | - | Member |
| 4. Head of Concerned Department | - | Member |
| 5. Outside Expert nominated by the Vice Chancellor | - | Member |

Duration/Tenure of Appointment

Duration/Tenure of the appointment shall be of maximum 2 years or up to the age of 70 years, whichever is earlier.

Terms and Conditions

Visiting Distinguished Fellow may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.

The Visiting Distinguished Fellows shall be engaged against the vacant positions only. Honorarium for the Visiting Distinguished Fellow shall not be more than the salary of regular Professor minus pension, if any. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class), as per the engagement approved by Vice Chancellor,

DTU, from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time. They shall not be entailed for retirement and other benefits.

These guidelines shall also be part of the guidelines for appointment of Adjunct, Honorary, Visiting Faculty, Emeritus Professors.

Decision : The Board of Management considered and approved the guidelines for appointment of Adjunct Distinguished Fellow, Adjunct Distinguished Alumni Fellow, Visiting Distinguished Fellow and Visiting Distinguished Alumni Fellow.

The same be ratified in the next Finance Committee, DTU meeting.

Agenda 54.13 : To adjust the position of the faculty members promoted under CAS in order to Implement Flexible Cadre structure as per provision laid down in the AICTE regulations 2019 dated 01/03/2019

The Board of Management was apprised that vide office order 1768 dated 18/10/2024, the Competent Authority constituted a Committee to adjust the position of the faculty members promoted under CAS in order to implement Flexible Cadre structure as per provision of AICTE regulations 2019.

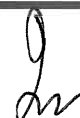
In this regards, the committee met on 14/11/2024 and 17/01/2025 and the committee discussed the provision of Flexible Cadre Structure provide under 3.2 of AICTE Regulations 2019 notified vide dated 01/03/2019, (copy enclosed) which is reproduced as under:

- (i) Incumbent faculty members be upgraded to higher positions, after being eligible, through a process of promotion to be held annually, irrespective of availability of vacancy in that cadre.
- (ii) The incumbent so upgraded to a higher position shall be re-designated as Assistant Professor (Senior Scale) / Assistant Professors (Selection Grade)/ Associate Professor / Professor as the case may be.
- (iii) With this cadre structure, more faculty members may become Professors / Associate Professors at some point of time as a result of which, cadre ratio as an example may become skewed such as 9:0:0 or 8:1:0 or 5:1:3 etc. but in any case it should not be 0:0:9 or 0:1:8 or 0:2:7.
- (iv) The total numbers of minimum faculty positions remain the same as calculated from faculty: student ratio, though the cadre ratio is improving with these promotions. (v) The lower post can be treated vacant once the incumbent moves on higher post through promotions or through direct selection by keeping total sanctioned posts of all cadres put together as fixed.
- (v) This vacant post will be filled by suitable eligible incumbent possessing required qualifications.
- (vi) If a suitable candidate is not available, the post shall be filled by open selection.
- (vii) The open selection / promotion shall be made by a committee constituted as per norms published in this gazette.
- (viii) The candidate shall be promoted from lower cadre to higher cadre as and when they complete eligibility criteria for the higher cadre, irrespective of availability of post in that cadre.



After the detailed discussion and deliberation, the Committee recommended to adjust the position of the faculty members promoted under CAS in order to implement Flexible Cadre structure as per provision of AICTE regulations 2019 in university without disturbing the reservation roster and reservation policies. The minutes of meeting duly sign by the members is placed at **Annexure pages 26 to 28.**

Decision : The Board of Management considered and approved the recommendations of the Committee to adjust the position of the faculty members promoted under CAS in order to implement Flexible Cadre structure as per provision of AICTE regulations 2019 without disturbing the reservation roster and reservations policies in DTU.



Agenda 54.14 : Inclusion of Rs. 7,21,06,000/- (Seven Crore Twenty One Lakh Six Thousand only) towards fellowship hiker at par with the UGC/CSIR and annual contingency grant @20,000/- per month to Scholars at DTU fellowship in the proposal for GIA for DTU

The Board of Management was apprised that The University offers Ph.D. Program in a wide range of areas in Engineering, Sciences and Humanities. The academic Program leading to the Ph.D. degree is broad-based and involves a course credit requirement and a research publication leading to thesis submission.

With a view to provide quality research and development culture and assistance to the aspirants, the Finance Committee, DTU decided to enhance the DTU, Teaching-cum-Research Fellowship taking into account the fellowship/financial assistance provided by other Government organizations i.e. UGC/CSIR/DST/DBT etc. The details are:

S. No.	Fellowship UGC/CSIR/DST/DBT	2014	2019	2023	Remarks
1.	JRF	25000+HRA	31000+HRA	37000+HRA	Rs. 6000/- i.e. 24% hike
2.	SRF	28000+HRA	35000+HRA	42000+HRA	
3.	Contingency per annum	10,000/-	20,000/-	20,000/-	

The Board of Management, DTU in its 50th meeting held on 14.03.2024 vide Agenda Item no. 50.11, has approved the recommendation of Finance Committee, Agenda Item no.31.05 (31st Meeting) regarding enhancement of DTU Fellowship by 24% for Ph.D. scholars under various schemes w.e.f. 01st January, 2024. The scheme wise revised rates are given as under:

S.No.	Name of the Scheme	Existing Fellowship (Per month)	Revised Fellowship (Per month)	DST/UGC/CSIR fellowship (Per month)
1.	Ph.D. students admitted under DTU fellowship	Rs. 32500/- (Inclusive HRA and any other allowance)	Rs. 40300/- (Inclusive HRA and any other allowance)	JRF: Rs. 37000/- + HRA (27%) =46990/-
2.	TRF (Through Progress Linked Award of DTU Teaching and Research Fellowship)	Rs. 36000/- (Inclusive HRA and any other allowance)	Rs. 44640/- (Inclusive HRA and any other allowance)	SRF: Rs. 42000/- + HRA (27%) = 53340/-
		Rs. 40000/- (Inclusive HRA and any other allowance)	Rs. 49600/- (Inclusive HRA and any other allowance)	

The annual contingency grant was also enhanced from Rs. 17,500/- to Rs. 20,000/- w.e.f. 01.01.2024.

The University currently ranks 27 in the NIRF ranking under the Engineering Category. An analysis of the NIRF score indicates that one of the vertical where there is a substantial scope of improvement is the research vertical. An increase in ~35-40 units has the potential to take DTU amongst the top 10 institutions. The quality of research scholars is one of the key contributors to the research profile of any institutions. Attractive scholarship along with availability of faculty expertise and research infrastructure in relevant research thrust area are the main factors that pull the best pool of the potential scholars towards any academic institution. While the DTU has immense talent pool amongst its faculty and quality infrastructure, it's not able to attract the best talent from across the country as scholarship offered from its own self-generated funds is not at par with the top national universities and IITs. Thus, in order to give a boost to its research profile, there is a need to make to the DTU teaching-cum-Research Fellowship at par with the fellowship being offered by the CSIR/UGC and IITs so that best talent joins the doctoral programme and help in improving the research eco-system of the institution.

The Hon'ble Vice Chancellor in the 6th meeting of Court brought this to the notice to the members that due to funds constraints DTU is not able to provide Ph.D fellowship at par with the fellowships provided by reputed technology institutions under Gol, resulting in the top percentile students opting to join the IITs and the NITs due to difference in fellowship amount. Therefore, it was requested that the government may allocate funds in GIA for this purpose. It was discussed that the additional funding may be provided through the Gap-Funding Model. It was suggested that some part of expenditure on this account, may be funded by the government and additional financial support may be provided to DTU for this purpose.

Accordingly, the matter was discussed in the Finance Committee in its meeting that the increase in DTU fellowship would increase financial implications which are as under:

(A): The current stipend of Ph.D. students (no.:450) per year
 $450 \times 40300 \times 12 = \text{Rs. } 21,76,20,000$

(B): The stipend payable to Ph.D. students (no.: 450) at par with Central Institutions 450×46990 (including HRA 27%) $\times 12 = \text{Rs. } 25,37,46,000$

(C) The difference in annual budgetary expenditure (A-B): Rs. 3,61,26,000/-

In addition to the above, DTU also provide enhanced fellowship @ Rs. 44640/-, to its Scholars as per the Progress Linked Award Notification no. F.DTU./IRD/2020/12/2288 dated 18.08.2020 and notification No. DTU/PHD/All Deptt/3747-52 dated 22.04.2024.

The rate of SRF payable to the R/Scholars to the Central Institutions is @ Rs. 42000/- + HRA (27%) = Rs. 53340/- per month.

The Gap Funding required in respect to enhance fellowship is as under:
DTU enhanced Fellowship @ Rs 44640 p.m : $44640 \times 450 \times 12 = 24,10,56,000/-$

SRF payable by Central Institutions : $53340 \times 450 \times 12 = 28,80,36,000/-$
Gap Funding on enhanced DTU Fellowship : $28,80,36,000 - 24,10,56,000 = Rs. 4,69,80,000/-$ (D)

The annual contingency grant= Rs. 20,000/- x 450 = 90,00,000 (E)

Total Gap Funding required (annually) = 7,21,06,000 (C + D + E)

The Finance Committee suggests that the University may initially approach DKDF for Gap-Funding of Rs. 3,61,26,000/- and may try to get additional funding from the government in the GIA of DTU.

The proposal was accordingly sent to DKDF for approval. However, DKDF intimated that the funding through DKDF is project oriented only.

The matter was placed before the Finance Committee in its 37th meeting held on 13.02.2025. The Finance Committee considered and recommended the agenda to the Board of Management for its approval.

Decision : The Board of Management considered and approved the recommendations of the Finance Committee for inclusion of Rs. 7,21,06,000/- (Seven Crore Twenty One Lakh Six Thousand only) additional funding from the Government in GIA of DTU for Financial Year 2025-26 towards fellowship hike at par with the UGC/CSIR and annual contingency grant @20,000/- per month to Ph.D Scholars at DTU.

Agenda 54.15 : Creation of Endowment Fund, opening of separate accounting and reporting facility to alumni donor as single window, establishing an independent Section 8 Company “DTU Endowment Management Foundation” for its operation and maintenance

The Board of Management was apprised that the Alumni donors often raise complaints about delayed acknowledgement, delayed utilization of the capital and earned interest thereof on the endowment made. Moreover, it is often required to be reported to Govt. agencies about alumni contributions, while seeking grants in aids matching value/ multiples of amount received, besides projecting the status during alumni meets to attract more and more donors for the benefit of our university in developing the infrastructure, scholarship supports etc.

Currently, the funds are received in different A/c namely:

- i) DTU Medals & Scholarship, A/c No. 36423599642
- ii) DTU Donation & Contributory Fund, A/c No. 36285532193
- iii) DTU Corpus Fund, A/c No. 31007877869

The process from receiving the donation to final usage of the funds takes very long process running to and fro from different departments thus, delays the process of accounting, reporting to the alumni donor, release of the funds to beneficiaries, and issue of the utilization and tax exemption certificate, thereby reduces the confidence of the donors.

The performance audit on functioning of universities of GNCT carried out by Principal Account General (Audit), indicated gaps in management of alumni activities (*Audit observation document attached for ready reference*). Vide Para ‘C’ of the aforesaid audit observation, it was revealed that there was mismatch in account keeping as it is managed by different departments of the university. Further, as para ‘D’ of the audit observation, lack of efforts in raising the alumni contributions were pointed out.

Further, as per the tax laws of our country, USA, European countries, UK, Japan, Canada, Australia, South Korea, Gulf countries, ASEAN countries the donations to educational institution and research institutions qualify for tax exemption to the donors. Often due to process involved, the tax exemption certificate after vetting at different levels in DTU is issued late, which sometime do not serve the purpose to the alumni donors. Moreover, as a state university we only could provide the certificate to alumni donors contributing in INR with tax exemption of upto 50% of the donated amount. On the other hand, we are yet to devise means and ways to provide tax benefits to our donors from abroad under the umbrella of agreements between the government, as practiced by IITs and CFTIs of the country. Such efforts would attract large numbers of our alumni donors abroad giving back to their Alma Matter.



While interacting with many alumni, the suggestion has come, that the university, instead of keeping all of their donations in the saving bank a/c or in fixed deposit, invest some part in Mutual Funds upon taking approval of the donor, so that greater benefits can be recouped, as is being practiced by premier institutions globally and IITs.

IIT Delhi has instituted the "IIT Delhi Endowment Fund", which was inaugurated, by the former President of India at the *Rashtrapati Bhavan* in Delhi, following the model of prestigious universities like Harvard, Yale, Stanford, Cambridge, Oxford, and others. Governed by its own board of directors comprising esteemed alumni and the director of IIT Delhi, the fund operates through the independent section 8 company "IIT Delhi Endowment Management Foundation".

It is therefore, in line with guidelines vide F.No. 35-7/2019-T.S.1, MHRD, Gol, dated Jan 7th, 2020, DTU may be allowed to establish a section 8 company "DTU Endowment Management Foundation" with shareholding of DTU to the tune of 99.99%, duly managed by directors including Vice Chancellor, Dean Alumni Affairs, five Alumni nominee out of Alumni chapters from USA, Europe/UK, ASEAN/Japan/South Korea, Gulf Countries and INDIA/SAARC countries. Further approval may also be given to establish an "DTU Endowment Fund" to receive the donations from alumni just after their receipt in DTU accounts operating vide para 2 to enact as a single window, and invest the amount taking consent of the donor its mode to investment (Government Securities, Bank, Mutual funds) and its prospective use. The approval may also be given to establish FCRA account of the DTU to receive donations from abroad.

The matter was placed before the Finance Committee in its 37th meeting held on 13.02.2025. The Finance Committee considered and recommended the agenda to the Board of Management for its approval.

Decision : The Board of Management considered the recommendations of the Finance Committee and approved in principle the proposal for Creation of Endowment Fund, opening of separate accounting and reporting facility to alumni donor as single window, establishing an independent Section 8 Company "DTU Endowment Management Foundation" for its operation and maintenance with following stipulations:

1. GFR should be followed for the procurements in the Section 8 company.
2. Modalities to be worked-out regarding how the funds will be managed and to mitigate the risk involved in the proposed investment, which shall be reviewed from time to time.



Agenda 54.16 : Budget for the Office of Dean, Digital Education

The Board of Management was apprised that “Offering accessible, multidisciplinary, skill-based and holistic education across the sciences, social sciences, arts, humanities, engineering, and sports for a multidisciplinary world” is one of nine major NEP principles that have a bearing on the curricular thrusts at different stages of higher education. For making education accessible to the last person, DTU is starting a “Centre of technology Enhanced Learning: Empowering Minds” (CTEL) under the office of the Dean Digital Education

The office of the Dean Digital Education was approved in the 39th meeting of Academic Council, held on 19/06/2024. Blended learning was one of the activities approved under Digital Education

CTEL would like to start Certificate courses of varied duration in blended mode by which we can do better utilisation of infra structure of DTU. The course duration can be two weeks (continuous 10 days) of 50 Hrs or six months (3Hrs in all Sundays) of 80 hrs.

These are short duration online training programs leading to a successful completion of the program and primarily meant for working executives/ students of other institutes. The six month program is equivalent to a two weeks online program done over the technology platform in a staggered manner ie. Instead of two full weeks with 7 hours of teaching per day it will be done once a week for 3 hours and delivered over 6 months using the power of technology. The assessments are included to bring in the element of seriousness into it. The program is non graded and leads to a simple non graded participation certificate which is also not co-branded by the University. For efficient implementation of this, we would like to adopt **Education Technology Partner Supported Education Model**.

Major Benefits accrued from this model in IITs and IIMs are:

1. Increase the number of students/executives without putting major pressure on existing infrastructure
2. Adding a new segment (working professionals) to the University's fold in a big manner
3. Major Brand Building Exercise for the University without spending money (as the branding is done by the Ed Tech partner through various programs launched by the University)
4. Bridging the Industry – Academia gap (two way learning in the program)
5. Generating additional financial resources for the University
6. Faculty motivation as the time is adequately financially compensated by the University



Details about the Ed Tech Partner supported education model. The proposed model is as shown in Table I

Table I

Delhi Technological University	Ed Tech Partner
Program Conceptualization	Technology Infrastructure
Program Architecture	Learning Management System
Program Admissions (Criteria and Admitting Students)	Program Awareness
Program Delivery	Sales
Program Evaluation	Marketing
Program Certification	Student Administration

Some Major Institutes (Controlled by Ministry of Education, UGC and National Institute of Eminence running such programs from last more than 20 years

Indian Institutes of Management (Governed by their society and also by Ministry of Education	
Indian Institute of Management, Ahmedabad	Indian Institute of Management, Bangalore
Indian Institute of Management, Calcutta	Indian Institute of Management, Lucknow
Indian Institute of Management, Indore	Indian Institute of Management, Kozhikode
Indian Institute of Management, Shillong	Indian Institute of Management, Trichy
Ministry of Education : Autonomous as created through Act of Parliament	
Indian Institute of Technology, Delhi	Indian Institute of Technology, Roorkee
IIT's	
Indian Institute of Information Technology, Bangalore	Indian Institute of Information Technology, Bangalore

The revenue generation form these courses are placed in Table II

Per student calculation

Fees received form 1 student = INR 1,50,000/-

Amount required for accommodation and related expenses per student = INR 13,500/-

Amount for stationary and books to be provided per student = INR 3000/-

Total money Earned =. INR 1,33,500

DTU share = 51 % of 1,33,500 = INR 68,085/-

(share will be $(68,085 + 16,500 / 1,50,000/- = 56.4\%)$)

Considering minimum student as 40, the total amount generated by DTU will be

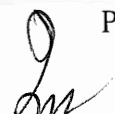
$68085 \times 40 = \text{INR } 27,23,400/-$

Amount to be given to the faculty may be approved as column (B) of Table II

Table II Revenue Generation

Course Details	Minimum Number of Participants	Course Fees (INR)	Total Income (INR) (A)	Course Coordinator Fees (INR) (B)	Material Fees (INR) (C)	Revenue Generated Shared (INR) (A-C)
Certificate Courses based on Industry Demand (6 months) per course (80 Hrs)	40	1,50,000/-	60,00,000/-	8,00,000/-	6,60,000/- (16500X40)	53,40,000/-
Certificate Courses (2 weeks) (50 Hrs)	60	40/-00	2,40,000/-	1,00,000/-		2,40,000/-
FDP/SDP/STTP/ Refresher Programs	100	5,000/-	5,00,000/-	2,00,000/-	-	5,00,000/-
Total						60,80,000/-

- Revenue earned from one course – 27,23,400/- with minimum number of students to be admitted in Industry demand courses
(Minimum number of students means, we will start the course, if we get 40 registrations. But if we start with 39 students also, the ED tech company will pay us amount for 40 students. Hence this is the minimum guaranteed number)



- Over all we can earn an amount of INR 60,80,000/- by conducting all certificate courses with minimum students placed in Table II
- We can run many courses as per the demand and availability of faculty members
- CTEL shall operate a sustainable model
- Once the course is approved and digital content is submitted, it will be property of DTU
- Revenue sharing with partnering Agency Table III
- The revenue sharing between DTU and CTEL is as given in Table IV

Table III Revenue Sharing with Partnering Agency

Revenue Earned from One course in one year (INR)			
Course Details	Course Coordinator Fees (INR) (a)	DTU (INR) (b)	Partnering Agency
Certificate Courses for Executive Education (6 months) [51% DTU +49% (Partnering Agency)]	8,00,000/-	27,23,400/-	26,16,600/-
Certificate Courses (2 months)	1,00,000/-	2,40,000/-	
FDP/SDP/STTP/Refresher Programs	2,00,000/-	5,00,000/-	
Total	11,00,000/-	34,63,400/-	26,16,600/-

Total Revenue earned by DTU = (b-a) = 34,68,400 - 11,00,000 = 23,63,400/-

Table IV - Revenue Model

CTEL	30%
DTU	70%

The proposed budget for establishing and smooth functioning of CTEL under manpower, operations, Schemes and furnishing is placed in Table V

Table V- Tentative Annual Budget

Item	Number	Monthly Cost/ Salary (INR per person)	Annual Cost/ Salary (INR) (TOTAL)
Manpower			
Technical Assistant	1	47600/-	5,71,200/-
Office Assistant	2	47600/-	11,42,400/-
Attendant	2	22000/-	5,28,000/-
Accountant	1	47600/-	5,71,200/-
		Total (A)	28,12,800/-
Non Recurring Cost			
Workstations			25,00,000/-
DTU Studio			25,00,000/-
ERP Development			20,00,000/-
Miscellaneous			3,00,000/-
		Total(B)	73,00,000/-
		Grand Total(A+B)	1,01,12,800/-

The matter was placed before the Finance Committee in its 37th meeting held on 13.02.2025. The Finance Committee considered and recommended the agenda to the Board of Management with the direction to run the course. Budget will be considered after completing Phase-I successfully.

Decision : The Board of Management considered and approved the recommendations of the Finance Committee regarding the budget for the Office of Dean, Digital Education with the advice that :

Ed Tech partner to be engaged through the tendering process as per GFR/ Government guidelines.



Agenda 54.17 : Probation clearance and confirmation of service in r/o teaching and non-teaching staff in DTU

The Board of Management was apprised that Committees were constituted by the Competent Authority to consider the cases of Teaching and Non-Teaching Staff of Delhi Technological University for closing of probation & confirmation of services in DTU separately.

The committees, after scrutiny & reviewing the documents required for clearance of probation, recommended probation clearance and confirmation of service in r/o teaching and non-teaching staff in DTU as detailed below:

S.No.	Name	Discipline/ Department	Present Designation	D.O.J	Date Of Completion & Closure Of Probation & Confirmation Of Services In DTU
Teaching Staff					
1.	Sh. Kaustubh Ranjan Singh	Electronics & Communication Engg.	Assistant Professor	03.07.2020	02.07.2021
Non-Teaching Staff					
1.	Sh. Vikas	Computer Centre	System Manager	30.11.2022	29.11.2023
2.	Sh. Nilesh Agarwal	Computer Centre	Assistant Programmer	23.11.2021	22.11.2023

Decision : The Board of Management considered and approved the recommendations of the Committees for probation clearance and confirmation of service in respect of above teaching and non-teaching staff in DTU.



Agenda 54.18 : Revised procedure for screening for the post of Assistant Professor for the efficient disposal of applications and for reducing the overall time in the recruitment process

The Board of Management was apprised that a Committee was constituted by the Competent Authority to work out modalities & necessary changes in the screening procedure of the applications for the post of Assistant Professor being followed at present, for the efficient disposal of applications and for reducing the overall time in the recruitment process. The committee was comprised of the following members:

1. Prof. Rajeshwari Pandey, Controller of Examination
2. Prof. Sanjeev Singh, IIC & PI Samarth ERP, Univ. of Delhi (Attended online)
3. Prof. S G Warkar, Dean(Student Welfare),
4. Prof. Suman Bhowmick, Dept. of Electrical Engineering
5. Prof. Roli Purwar, Associate Dean(P&R)

The Committee has reviewed the existing guidelines and associated challenges the Screening Committees face. The committee was briefed about the recent advertisement for Assistant Professors for various disciplines. Normally, a recruitment process finishes within six months from the date of advertisement. In most of cases the scrutiny of the application as per the norms followed in the university has taken more than four months and some cases it is not completed in six months. To work out modalities & necessary changes in the screening procedure, the committee unanimously recommended the following screening procedure for the efficient disposal of applications and for reducing the overall time in the recruitment process for all the posts of Assistant Professor irrespective of discipline (Engineering/ Science/ Management/ Humanities/ Design etc).

The criteria for screening the application shall be based on a 100 score scale with the following distribution:

S.N.	Criteria	Maximum score (100)
1.	Ph.D	30
2.	Pre-Ph.D Degree* as mentioned in recruitment rules (example (M.Tech/ B.Tech/ M.Sc/ MBA/ MA/ M.Des etc.) The score shall be computed based on the following formula $35 + 0.5(X-50)$ Where X represents % marks obtained in Pre Ph.D Degree*	60
3.	Qualified in test UG/PG Scholarship (UGC/CSIR-NET (JRF)/ GATE / CEED)	10

*Any Pre-Ph.D Degree of not less than 2 years, and mentioned in the Recruitment Rules.



- Note: 1) Candidates may opt any Pre Ph.D. Degree of not less than 2 years, to maximize their score.
- 2) In case Ph.D degree is obtained from foreign university the degree must be recognized by the Association of Indian Universities (AIU), and a certificate in respect of the same may be provided by the candidate.
- i. In case, procedure for conversion of grade point to percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, grade point in 10 point scale system will be adopted and the cumulative grade point average will be converted into equivalent marks as below:

$$\text{Percentage of Marks} = 10 \times \text{CGPA}$$

- ii. A list of provisionally short-listed candidates shall be uploaded to the university website i.e. www.dtu.ac.in
- iii. For number of posts (X), in any category of any discipline; it is proposed that a list of 4+8X applicants may be provisionally shortlisted for presentation and interview. Category-wise provisional shortlisted lists shall be generated for each of the disciplines.
- iv. All candidates having the score equal to the score of the last candidate in the said list may also be included in the shortlisted list of the candidates.
- v. The applications received will be auto-processed as per the details filled by the candidates. Any error in filling the data shall be the responsibility of the applicant.
- vi. Based on the research paper publication, there will be no provision of (i) exemption in the screening test and (ii) Weightage in Screening Test as there will be no Screening Test.

These criteria shall be reviewed after 2 years based on the experience.

Decision : The Board of Management considered and approved the revised procedure for screening of the applications for the post of Assistant Professor for the efficient scrutiny of applications and for reducing the overall time in the recruitment process.



Agenda 54.19 : Matter for Ratification:

i. Re-employment of Non-Teaching Staff

S.No.	Name & Designation of incumbent(s)	Date of joining	Remarks
1.	Sh. Rama Kant Shukla, Librarian	16.01.2024	Re-employment extended from 16.01.2025 to 15.07.2025
2.	Sh. Sunil Tuekey, Senior Mechanic	01.02.2023	Re-employment extended from 01.02.2023 to 31.07.2023, 01.08.2023 to 31.01.2024, 01.02.2024 to 31.07.2024, 01.08.2024 to 31.12.2024 & 01.01.2025 to 30.06.2025.
3.	Sh. Bimal Jain, Executive Engineer	19.09.2024	Vide Office Order No. 1621 dated 04.10.2024

ii. Extension of the period of contract of contractual officials

It was submitted to the Board that the Competent Authority has extended the period of contract of 86 contractual employees of the DTU for further one year w.e.f. 01.01.2025 to 31.12.2025 on the same terms and conditions and remuneration.

iii. Relieving of Non-Teaching staff of DTU:

Sr. No.	Name & Designation of incumbent(s)	Date of relieving	Remarks
1.	Sh. Anil Kumar Deputy Registrar	31.12.2024 (A/N)	On deputation at National Archives of India, Gol, Ministry of Culture vide order no. 9089 dated 31.12.2024.

Decision : The Board of Management ratified the above actions.



Agenda 54.20 : Matter for Information:

i. Joining of deputationist of DTU:

Sr. No.	Name & Designation of incumbent(s)	Date of joining	Remarks
1.	Sh. Shailendra Kumar Srivastava, Senior Office Assistant (on deputation)	25.11.2024 (F/N)	Vide Office Order No. 6710 dated 04.12.2024
2.	Sh. Avkash Prashar Senior Office Assistant (on deputation)	16.12.2024 (F/N)	Vide Office Order No. 6710 dated 04.12.2024
3.	Mrs. Bharti, Senior Office Assistant (on deputation)	17.12.2024 (F/N)	Vide Office Order No. 2264 dated 07.01.2025
4.	Sh. Santu Kayal Senior Office Assistant (on deputation)	30.12.2024 (F/N)	Vide Office Order No. 2345 dated 14.01.2025

ii. Taken on strength of Non-Teaching Ministerial Staff on promotion

S.No.	Name & Designation of incumbent(s)	Date of joining	Remarks
1.	Sh. Anjany Kumar, Section Officer	10.10.2024 (F/N)	Vide Office Order No. 2104 dated 25.11.2024
2.	Sh. Naneen Kumar, Section Officer	10.10.2024 (F/N)	Vide Office Order No. 2101 dated 22.11.2024
3.	Sh. Deepak, Stenographer Grade-II	10.10.2024 (F/N)	Vide Office Order No. 2141 dated 26.11.2024
4.	Sh. Ajit, Stenographer Grade-II	10.10.2024 (F/N)	Vide Office Order No. 2148 dated 26.11.2024
5.	Sh. Anuj, Stenographer Grade-II	10.10.2024 (F/N)	Vide Office Order No. 2137 dated 25.11.2024
6.	Sh. Pawan Sehrawat, Senior Office Assistant	10.10.2024 (F/N)	Vide Office Order No. 2102 dated 25.11.2024
7.	Sh. Amit Sharma, Office Assistant	10.10.2024 (F/N)	Vide Office Order No. 2210 dated 28.11.2024
8.	Sh. Kamal Kishor, Office Assistant	10.10.2024 (F/N)	Vide Office Order No. 2288 dated 09.01.2025
9.	Sh. Akshay Garg, Assistant Engineer (Civil)	13.01.2025 (F/N)	Vide Office Order No. 2486 dated 29.01.2025



iii. Joining of Non-Teaching Ministerial Staff of on compassionate ground

S.No.	Name & Department	Date of Joining	Remarks
1.	Sh. Sumit Multi-Tasking Staff	05.11.2024	Vide Office Order No. 9070 dated 31.12.2024

iv. Teaching staff taken on strength

S.No.	Name & Department	Designation	Matter	Remarks
1.	Dr. Jayant Gosh Roy (Mechanical Engg.)	Visiting Faculty	Taken Strength on 20.09.2024	Order dated 13.12.2024

The Board of Management noted the above information.

Agenda 54.21 : Any other item with the permission of the Chair.

The meeting ended with a vote of thanks to the members.

The minutes are issued with the approval of the Vice Chancellor for circulation to the Hon'ble members, who are requested to give their comments, if any, on these circulated minutes.


(Prof. Madhusudan Singh)
Registrar

ANNEXURE

to Minutes

54th Meeting

Board of Management
DTU

held on
18.02.2025

Shahbad Daulatpur, Bawana Road, Delhi-110042



DELHI TECHNOLOGICAL UNIVERSITY
(FORMERLY DELHI COLLEGE OF ENGINEERING)
SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

Minutes of meeting of the Committee to revise/review the recruitment rules of various EDP cadre posts.

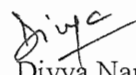
A committee of the following officers was constituted by Competent Authority vide office order no. DTU/Rectt/RR/COO/EDP/KNM/SM/2019/877 dated 10.07.2024 to revise/review the recruitment rules of various EDP cadre posts in order to frame recruitment rules of various posts.

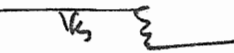
1. Ms. Divya Narayan, COO	:	Chairperson
2. Prof. V.K.Minocha, Director of Rectt.	:	Member
3. Prof. Dinesh Kumar, Deptt. of ECE	:	Member
4. Prof. Kapil Sharma, Deptt of IT	:	Member
5. Prof. Ruchika Malhotra, HoD, SE	:	Member
6. Sh. Himanshu Manchanda (System Analyst) IT Deptt, GNCTD	:	External Expert
7. Prof. Amit Prakash Singh, USICT, GGSIPU	:	External Expert
8. Dr. Ravinder Kaushik, Dy. Registrar, (Estt.)	:	Member
9. Mr. Madhukar Cherukuri, EDP Manager	:	Member Secretary

The committee met on 14-09-2024, 14-10-2024 and 19-11-2024 to revise/ review the recruitment rules for above mentioned posts. Sh. Himanshu Manchanda (System Analyst) IT Deptt, GNCTD could not attend any of meetings. The Member Secretary of the Committee apprised the members about the agenda of the meeting. The committee considered Recruitment Regulations of similar post available in Govt. of NCT of Delhi, Govt. of India and in other various Universities. All the RRs framed are on 13 Point Model RRs and are as per DoPT guidelines issued vide O.M. No. AB. 14017/13/2013-Estt.(RR) dated 31st March, 2015.

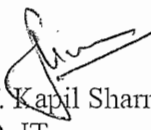
After detailed discussion and deliberation on the guidelines issued by DoPT and RRs of similar posts available in Govt. of NCT of Delhi, Govt. of India, other various Universities, the committee recommended Recruitment Regulations for the post of Assistant Programmer, Programmer, System Analyst, EDP Manager Knowledge Network Assistant, System Manager, Knowledge Network Manager, Chief Operating Officer in Delhi Technological University.

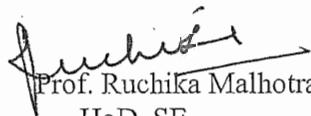
The detailed recommendations of the Committee duly signed by members are placed herewith.

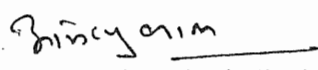

Ms. Divya Narayan
COO & Head, CC


Prof. V.K. Minocha
Director, Rectt.



Prof. Dinesh Kumar
ECE


Prof. Kapil Sharma
HoD, IT


Prof. Ruchika Malhotra
HoD, SE


Prof. Amit Prakash Singh
USICT, GGSIPU


Dr. Ravinder Kaushik
Dy. Registrar, (Estt.)


Mr. Madhukar Cherukuri
EDP Manager

Recruitment Regulations for the Post of Assistant Programmer

1.	Name of Post	Assistant Programmer
2.	No. of Post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of Pay	Level – 6 (Rs. 35,400 - 1,12,400/-)# #After completion of 5 years of services as Assistant Programmer, may be placed at Level 08 subjected to Satisfactory Performance Note: Those who are already appointed as Assistant Programmer may also be placed at Level 08 if they have completed 5 years or more of service as Assistant Programmer in DTU, subjected to Satisfactory Performance
5.	Whether Selection Post or Non Selection Post	Not Applicable
6.	Age limit for direct recruitment	30 years NOTE: Relaxable upto 5 years' in accordance with the instructions and orders issued by the Govt. of India/GNCTD from time to time.
7.	Educational & other qualification required for direct recruitment	Essential Qualification: B.E. / B. Tech. in Computer Engineering/ Computer Science / Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / Software Engineering /ECE from a recognized University / Institute
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Two years. Two weeks induction training in the field of duties of the post module desired by user departments as part of successful completion of probation.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100 % by Direct Recruitment failing which by Deputation Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/	For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking:-

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	deputation/ absorption to be made	<p>(a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) With 05-year regular service in posts in Level 04 or equivalent in the parent cadre or department and having experience in relevant field.</p> <p>(b) Possessing the educational qualification as prescribed for direct recruitment under S.No. 7.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable

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Recruitment Regulations for the Post of Knowledge Network Assistant

1.	Name of Post	Knowledge Network Assistant
2.	No. of Post(s)	As sanctioned
3.	Classification	Group 'B'
4.	Scale of Pay	Level – 6 (Rs. 35,400 - 1,12,400/-) # #After completion of 5 years of services as Knowledge Network Assistant may be placed at Level 08 subjected to Satisfactory Performance Note: Those who are already appointed as Knowledge Network Assistant may also be placed at Level 08 if they have completed 5 years or more of service as Knowledge Network Assistant in DTU subjected to Satisfactory Performance.
5.	Whether Selection Post or Non Selection Post	Not Applicable
6.	Age limit for direct recruitment	30 years NOTE: Relaxable upto 5 years' in accordance with the instructions and orders issued by the Govt. of India/GNCTD from time to time.
7.	Educational & other qualification required for direct recruitment	Essential Qualification: B.E./B.Tech. in Computer Science & Engineering /Information Technology /Electronics & Communication Engineering. Desirable Qualification: Certification course in networking such as CCNA etc. or similar course in networking.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Two years. Two weeks induction training in the field of duties of the post module desired by user departments as part of successful completion of probation.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% By Direct Recruitment failing which by Deputation. Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis.

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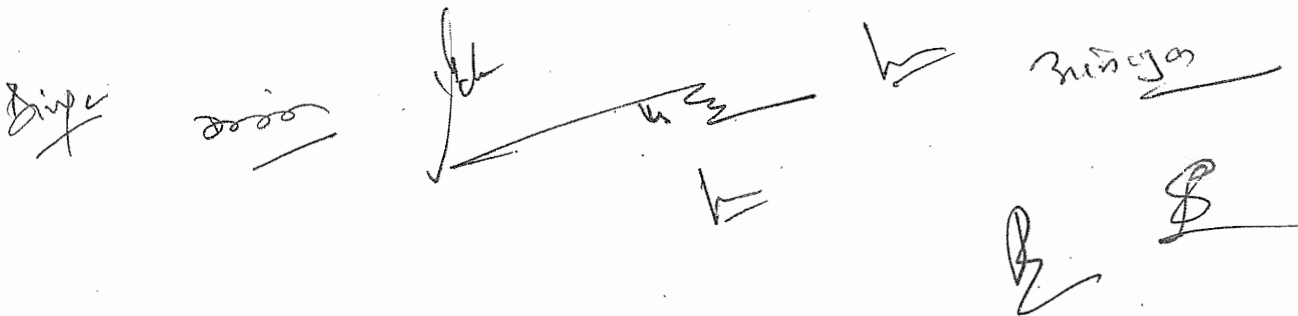
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11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking:-</p> <p>(a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) With 05-year regular service in posts in Level 04 or equivalent in the parent cadre or department and having experience in relevant field.</p> <p>(b) Possessing the educational qualification as prescribed for direct recruitment under S.No. 7.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable


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Recruitment Regulations for the Post of Programmer

1.	Name of Post	Programmer
2.	No. of Post(s)	As sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 10 (Rs. 56,100 - 1,77,500/-)
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	35 years NOTE: Relaxable upto 5 years' in accordance with the instructions and orders issued by the Govt. of India/GNCTD from time to time.
7.	Educational & other qualification required for direct recruitment	<p>Essential Qualification:</p> <p>1(a) B.E. / B. Tech. with First Class or equivalent in Computer Engineering/ Computer Science / Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE / ECE from a recognized University / Institute.</p> <p>1(b) 05 years post qualification experience in Programming/RDBMS/Networking in Central Govt. or State Govt. or Union Territories or Universities or Higher Educational institute or Public Sector Undertaking or Semi-Govt. or Autonomous or Statutory organisations/ institutes.</p> <p style="text-align: center;">OR</p> <p>2(a) B.E. / B. Tech. and M.E. / M. Tech. with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech. in Computer Engineering/ Computer Science / Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE /ECE from a recognized University / Institute.</p> <p>2(b) 03 years post qualification experience in Programming/RDBMS/Networking in Central Govt. or State Govt. or Union Territories or Universities or Higher Educational institute or Public Sector Undertaking or Semi-Govt. or Autonomous or Statutory organisations/ institutes.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational Qualification: Yes
9.	Period of probation, if any	02 Year Two weeks induction training in the field of duties of the post module desired by user departments as part of successful completion of probation.
10.	Method of recruitment whether by direct recruitment or by	i. 50% by Direct Recruitment failing which by Deputation and ii. 50% by Promotion failing which by Deputation.

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	promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case total number of vacancies are in odd number, say 'n' then $(n+1)/2$ number of post will be filled by promotion.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Promotion: 05 years of regular service as Assistant Programmer/ Knowledge Network Assistant in DTU in Pay Level 08 as per 7th CPC and having educational qualification as prescribed for direct recruitment under 1(a) or 2(a) of S.No.7 or 10 years of regular service as Assistant Programmer / Knowledge Network Assistant in DTU and having educational qualification as prescribed for direct recruitment under 1(a) or 2(a) of S.No.7</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: - (a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) 03 year of regular service as Assistant Programmer/ Knowledge Network Assistant in Pay Level 08 as per 7th CPC and having experience in relevant field. or (iii) 08 years of regular service as Assistant Programmer/ Knowledge Network Assistant in Pay Level 06 as per 7th CPC and having experience in relevant field (b) Educational qualification as prescribed for direct recruitment under 1(a) or 2(a) of S.No.7.</p> <p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable

Recruitment Regulations for the Post of System Analyst

1.	Name of Post	System Analyst
2.	No. of Post(s)	As sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 11 (Rs. 67,700- 2,08,700/-)
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	N.A.
7.	Educational & other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No. Educational Qualification: No
9.	Period of probation, if any	NA
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by Deputation.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Promotion: 05 year of regular service as Programmer in DTU.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: -</p> <p>(a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) With 05-year regular service in posts in Level 10 or equivalent in the parent cadre or department and having experience in relevant field.</p> <p>(b) Possessing the educational qualification as First Class or equivalent in B.E. / B. Tech. or in M.E. / M. Tech. in Computer Engineering/ Computer Science/ Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE / ECE from a recognized University / Institute.</p>

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		<p>The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable

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Shree *Shree* *Shree* *Shree*

Recruitment Regulations for the Post of System Manager		
1.	Name of Post	System Manager
2.	No. of Post(s)	As Sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 11 (Rs. 67,700- 2,08,700/-)
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	N.A.
7.	Educational & other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No. Educational Qualification: No
9.	Period of probation, if any	N.A.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by Deputation.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Promotion: 05 year of regular service as Programmer in DTU.</p> <p>For Deputation: For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: -</p> <p>(a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) With 05-year regular service in posts in Level 10 or equivalent in the parent cadre or department and having experience in relevant field.</p>

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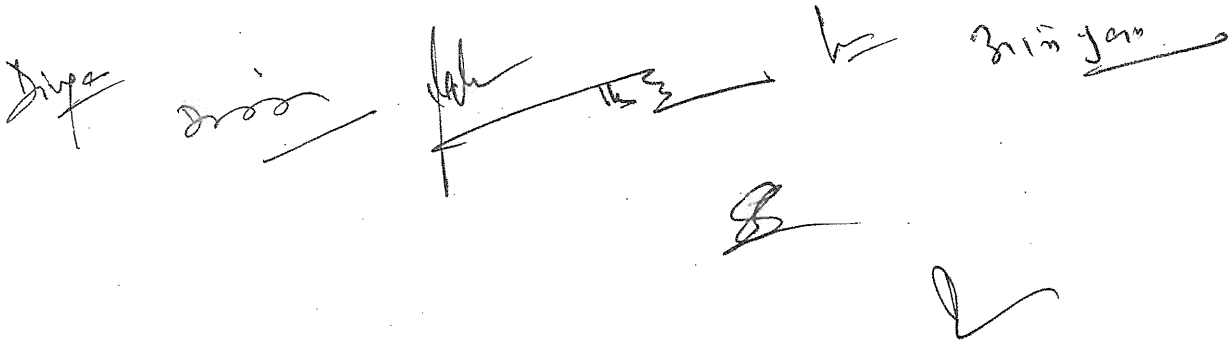
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		<p>(b) Possessing the educational qualification as First Class or equivalent in B.E. / B. Tech. or in M.E. /M.Tech. in Computer Engineering/ Computer Science/ Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE / ECE from a recognized University / Institute.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable



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Recruitment Regulations for the Post of EDP Manager

1.	Name of Post	EDP Manager
2.	No. of Post(s)	As sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 12 (Rs. 78,800- 2,09,200/-) # #After completion of 5 years of services as EDP Manager may be placed at Level 13 #Up-gradation to be assessed along with interview by the DPC as Constituted for this purpose.
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	N.A.
7.	Educational & other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age: No. Educational Qualification: No
9.	Period of probation, if any	N.A.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by Deputation.

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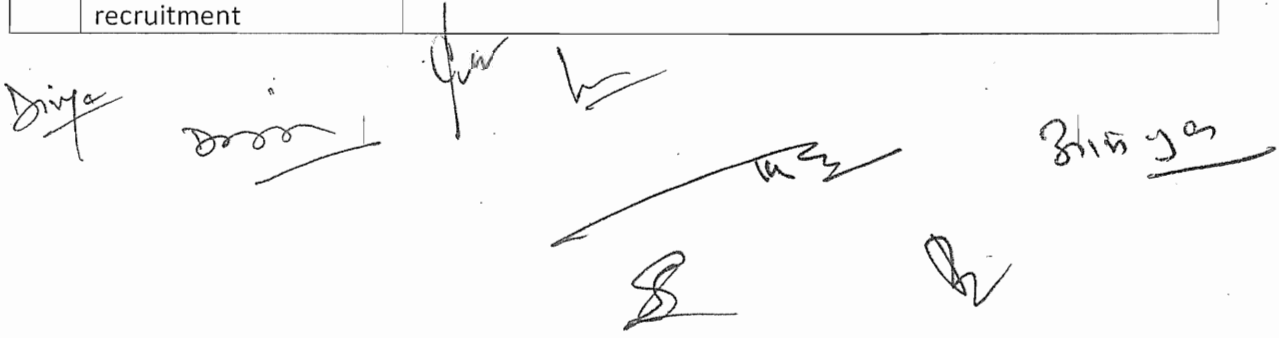
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11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Promotion: 05 year of regular service as System Analyst/System Manager in DTU.</p> <p>For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: -</p> <p>(a) (i) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or (ii) With 05-year regular service in posts in Level 11 or equivalent in the parent cadre or department and having experience in relevant field.</p> <p>(b) Possessing the educational qualification as First Class or equivalent in B.E. / B. Tech. or in M.E. / M. Tech. in Computer Engineering/ Computer Science/ Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE / ECE from a recognized University / Institute.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable


 A collection of handwritten signatures and initials in black ink, scattered below the table. Some are clearly legible, while others are more stylized or scribbled.

Recruitment Regulations for the Post of Knowledge Network Manager		
1.	Name of Post	Knowledge Network Manager
2.	No. of Post(s)	As Sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 12 (Rs. 78,800- 2,09,200/-) # #After completion of 5 years of services as Knowledge Network Manager may be placed at Level 13 #Up-gradation to be assessed along with interview by the DPC as Constituted for this purpose.
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	Not Applicable
7.	Educational & other qualification required for direct recruitment	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No. Educational Qualification: No
9.	Period of probation, if any	N.A.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Promotion failing which by Deputation.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	For Promotion: 05 year of regular service as System Manager/System Analyst in DTU. For Deputation: Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: - (a)Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field. or With 05-year regular service in posts in Level 11 or equivalent in the parent cadre or department and having experience in relevant field..

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		<p>AND</p> <p>(b) Possessing the educational qualification as First Class in B.E. / B. Tech. or in M.E. / M. Tech. in Computer Engineering/ Computer Science/ Computer Technology / Computer Science and Engineering / Information Technology/ AI-ML/ AI-DS / SE / ECE from a recognized University / Institute.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable

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Recruitment Regulations for the Post of Chief Operating Officer

1.	Name of Post	Chief Operating Officer
2.	No. of Post(s)	As Sanctioned
3.	Classification	Group 'A'
4.	Scale of Pay	Level – 14 (Rs. 1,44,200 - 2,18,200/-)
5.	Whether Selection Post or Non Selection Post	Selection
6.	Age limit for direct recruitment	57 years
7.	Educational & other qualification required for direct recruitment	Essential Qualification: 1(a) B.E./ B.Tech with First Class or equivalent in Computer Science/Computer Engineering/ Computer Technology/ Information Technology/ Electronics & Communication Engineering. 1(b) 17 year of Post Qualification experience in System Management and administration/ Process Management/ Computer Network Management and Administration of a campus wide large computer network preferably with fibre optic backbone cum Hardware Management/ Server Configuration and Administration preferably Linux / Unix/ Programming/RDBMS/Networking, out of which at least 08 years in Level 12 or above as per 7 th CPC OR 2(a) B.E. / B. Tech. and M.E. / M. Tech. with First Class or equivalent either in B.E./B.Tech or M.E./M.Tech. in Computer Science/Computer Engineering/ Computer Technology/ Information Technology/ Electronics & Communication Engineering. 2(b) 15 year of Post Qualification experience in System Management and administration/ Process Management/ Computer Network Management and Administration of a campus wide large computer network preferably with fibre optic backbone cum Hardware Management/ Server Configuration and Administration preferably Linux / Unix/ Programming/RDBMS/Networking, out of which at least 08 years in Level 12 or above as per 7 th CPC
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	N.A.
9.	Period of probation, if any	01 year for Direct Recruitment. Two weeks induction training in the field of duties of the post module desired by user departments as part of successful completion of probation.

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10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By Direct Recruitment failing which by Deputation.
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	<p>For Deputation:</p> <p>Officials working in the relevant field in Central/State Government/ University/ R&D Institutions/ Autonomous Body/ Public Sector Undertaking: -</p> <p>(a) Holding Analogous post on regular basis in the parent cadre or department and having experience in relevant field.</p> <p style="text-align: center;">or</p> <p>With 08-year regular service in posts in Level 12 or equivalent in the parent cadre or department and having experience in relevant field.</p> <p>AND</p> <p>(b) Possessing the educational qualification as prescribed for direct recruitment under 1(a) or 2(a) of S.No. 7.</p> <p>Note: The maximum age limit for appointment by deputation shall not exceed 58 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per DTU Rules
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not Applicable

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DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

Shahbad Daulatpur, Bawana Road, Delhi – 110042

Recommendations of the Committee to finalize the Recruitment Regulations (RRs) for Stenographer Cadre of the University.

The meetings of the Committee constituted to revise/ review the Recruitment Regulations for the post of Stenographer Cadre of the University was held on 04/12/2024 (Wednesday) at 11:00 a.m. in the Room No. 307, 2nd floor, Main Administrative building, DTU. The following were present:

- | | | |
|--|---|------------------|
| 1. Prof. Dinesh Kumar, Deptt. of ECE | - | Chairperson |
| 2. Prof. V.K. Minocha, Director of Recruitment | - | Member |
| 3. Prof. Nirendra Dev, CoF | - | Member |
| 4. Sh. Devi Prasad Dwivedi, Retd. IAS | - | External Expert |
| 5. Dr. Ravinder Kaushik, Dy. Registrar (Estt.) | - | Member |
| 6. Sh. Parveen Kumar Babloo, Section Officer (Estt.) | - | Member Secretary |

The Committee was apprised about the agenda of the meeting. The Committee considered the Model Recruitment Regulations (RRs) of UGC Notified vide F.No. 3-1/2022 (JCRC) dated 15.11.2022.

Accordingly, after detailed discussion and deliberation, the Committee recommended the following Recruitment Regulations (RRs) for the posts of Stenographer Grade I, Stenographer Grade II and Stenographer Grade III in Stenographer Cadre of DTU:

Recruitment Regulations for the post of Stenographer Grade III

	Existing	Proposed
1. Name of the post	Stenographer Grade III	Stenographer Grade III
2. No. of post(s)	As sanctioned	As sanctioned
3. Classification	Group C	Group C
4. Scale of pay	PB -1, Rs 5200-20,200 with GP of Rs. 2,400/-	Level-4
5. Whether selection post or non-selection post	Selection	Not Applicable
6. Age limit for Direct Recruits	35 years	35 years
7. Educational and other qualifications required for direct recruits	Essential: 12 th Pass or equivalent under 10+2 system from a recognized Board/University.	Essential Qualifications: 1. A Bachelor's degree in any discipline from any recognized Institute/University

		Speed of 80 w.p.m. in shorthand and 40 w.p.m. in typing in English on Computer.	<p>2. Proficiency in stenography in English or Hindi with minimum speed of 80 wpm.</p> <p>3. Proficiency in typing in English or Hindi with minimum speed of 35/30 wpm respectively.</p> <p>4. Knowledge of Computer Applications</p> <p>Desirable Qualifications:</p> <ul style="list-style-type: none"> • Proficiency in English and good Communication Skills <p>Skill Test Norms on Computer:</p> <p>➤ Dictation: 10 minutes@80 w.p.m.</p> <p>➤ Transcription: 50 minutes (English)/65 minutes (Hindi)</p>
8.	Whether age and educational qualification prescribed for direct recruitment will apply in the case of promotions	Not applicable	Not applicable
9.	Period of probation (if any)	Two years	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled by various methods.	100% by Direct Recruitment	100% by Direct Recruitment
11.	In case of recruitment by promotion/deputation/transfer, levels from which promotion/deputation/transfer to be made.	Not Applicable	Not Applicable
12.	Composition of DPC or Selection Committee	As per DTU Rules	As per DTU Rules

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13.	Circumstances in which UPSC is to be consulted in making recruitment.	Not Applicable	Not Applicable
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Recruitment Regulations for the post of Stenographer Grade II/ Personal Assistant

		Existing	Proposed
1.	Name of the post	Stenographer Grade II	Stenographer Grade II/ Personal Assistant
2.	No. of post	As sanctioned	As sanctioned
3.	Classification	Group B (Non-Gazetted)	Group B (Non-Gazetted)
4.	Scale of pay	PB -II, Rs 9300-34,800 with GP of Rs. 42,00/-	Level - 6
5.	Whether selection post or non-selection post	Selection	Selection Not applicable in case of Direct Recruitment
6.	Age limit for Direct Recruits	35 years	35 years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelors Degree from a recognized University or equivalent. Speed of 100 w.p.m. in shorthand and 40 w.p.m. in typing in English on Computers.	Essential Qualifications: 1. A Bachelor's degree in any discipline from any recognized Institute/University 2. Proficiency in stenography in English or Hindi with minimum speed of 100 wpm. 3. Proficiency in typing in English or Hindi with minimum speed of 35/30 wpm respectively. 4. Knowledge of Computer Applications 5. Two years of experience as Stenographer Grade III (Level-4) in Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions or Reputed Private institutions having a turnover of 200 Crores Desirable Qualifications: • Proficiency in English and

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			<p>good Communication Skills</p> <p>Skill Test Norms on Computer:</p> <p>➤ Dictation: 10 minutes@100 w.p.m.</p> <p>➤ Transcription: 40 minutes (English)/55 minutes (Hindi)</p>
8.	Whether age and educational qualification prescribed for direct recruitment will apply in the case of promotions	Not applicable	Not applicable
9.	Period of probation (if any)	Two years	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the posts to be filled by various methods.	50% by Promotion/ Deputation and 50% by Direct Recruitment, in case of total number of vacancies are odd number, say n then (n+1)/2 number of post will be filled by promotion.	50% by Promotion failing which by deputation 50% by Direct Recruitment failing which by deputation In case of total number of vacancies are odd number, say n then (n+1)/2 number of posts will be filled by Promotion.
11.	In case of recruitment by promotion/deputation/transfer, levels from which promotion/deputation/transfer to be made.	<p>Promotion: From amongst the Stenographer Grade-III with 05 years of regular services.</p> <p>Deputation: Officials of the Central/States Government/Universities/R&D Institutions holding the analogous post and possessing the qualifications prescribed for direct recruitment.</p> <p>Or Stenographers Grade-III working in the Central Government /States Government/Universities/R&D Organizations in the GP of Rs. 2400/- and having regular service of 05 years.</p>	<p>Promotion: From amongst the Stenographer Grade-III (Level-4) with Five years of regular services, subject to qualifying in Skill Test Norms on Computer as mentioned at column 7.</p> <p>Deputation: Officials of the Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions holding the analogous post on regular basis and possessing the qualifications and all other requirements as prescribed at column 7.</p> <p>Or</p>

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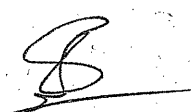
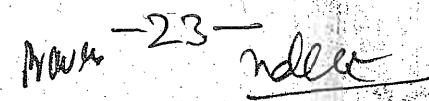

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		Note: The maximum age limit for appointment by Deputation shall not exceed 56 years as on the closing date of receipt of applications.	Stenographer Grade III working in the Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions and having regular service of Three years in Level 4/ Level 5 and possessing the qualifications and all other requirements as prescribed at column 7.
			Note: The maximum age limit for appointment by Deputation shall not exceed 56 years as on the closing date of receipt of applications.
12.	If a DPC exist, what is its composition	As per DTU Rules	As per DTU Rules
13.	Age of Retirement	Not Applicable	Not Applicable

Recruitment Regulations for the post of Stenographer Grade I/ Personal Secretary

		Existing	Proposed
1.	Name of the post	Stenographer Grade I	Stenographer Grade I /Personal Secretary
2.	No. of post(s)	As sanctioned	As sanctioned
3.	Classification	Group B (Non-Gazetted)	Group B (Non-Gazetted)
4.	Scale of pay	PB -II, Rs 9300-34,800 with GP of Rs. 48,00/-	Level-8
5.	Whether selection post or non-selection post	Selection	Selection Not applicable in case of Direct Recruitment
6.	Age limit for Direct Recruits	35 years	35 years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelors Degree from a recognized University or equivalent. Speed of 100 w.p.m. in shorthand and 40 w.p.m. in	Essential Qualifications: 1. A Bachelor's degree in any discipline from any recognized Institute/University 2. Proficiency in stenography in English or Hindi with minimum speed of 120/100 wpm respectively.

		typing in English on Computers.	<p>3. Proficiency in typing in English or Hindi with minimum speed of 35/30 wpm respectively.</p> <p>4. Knowledge of Computer Applications</p> <p>5. At least Four years of experience as Stenographer Grade II/Personal Assistant (Level-6) or Six years of experience as Stenographer Grade III (Level-4) in Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions or Reputed Private institutions having a turnover of 200 Crores</p> <p>Desirable Qualifications:</p> <ul style="list-style-type: none"> • Proficiency in English and good Communication Skills <p>Skill Test Norms on Computer:</p> <ul style="list-style-type: none"> ➤ Dictation: 10 minutes@120/100 w.p.m. in English/Hindi respectively ➤ Transcription: 50 minutes (English)/60 minutes (Hindi)
8.	Whether age and educational qualification prescribed for direct recruit will apply in the case of promotes	Not applicable	Not applicable
9.	Period of probation (if any)	Two years	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of	100% by promotion falling which by Deputation.	50% by Promotion failing which by deputation 50% by Direct Recruitment failing which by deputation

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	the posts to be filled by various methods.		In case of total number of vacancies are odd number, say n then $(n+1)/2$ number of posts will be filled by Promotion.
11.	In case of recruitment by promotion/deputation/transfer, levels from which promotion/deputation/transfer to be made.	<p>Promotion: From amongst the Stenographer Grade-II of the University with 08 years of regular services.</p> <p>Deputation: Officials of the Central/States Government/Universities/R&D Institutions holding the analogous post and possessing the qualifications prescribed for direct recruitment.</p> <p>Or</p> <p>Stenographers Grade-III working in the Central Government /States Government/Universities/R&D Organizations in the GP of Rs. 2400/- and having regular service of 05 years and possessing the qualification prescribed for direct recruitment.</p> <p>Note: The maximum age limit for appointment by Deputation shall not exceed 56 years as on the closing date of receipt of applications.</p>	<p>Promotion: From amongst the Stenographer Grade-II/Personal Assistant (Level-6) with Five years of regular services, subject to qualifying in Skill Test Norms on Computer as mentioned at column 7.</p> <p>Deputation: Officials of the Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions holding the analogous post on regular basis and possessing the qualifications and all other requirements as prescribed at column 7.</p> <p>Or</p> <p>Stenographer Grade II/Personal Assistant working in the Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous Institutions and having regular service of Four years in Level 6/Level 7 and possessing the qualifications and other requirements as prescribed at column 7.</p> <p>Or</p> <p>Stenographer Grade III working in the Central/State/UT Government Organizations or University/Research Institutions or Central/State Autonomous</p>

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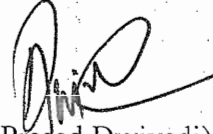
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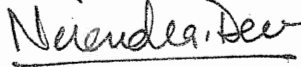
			<p>Institutions and having regular service of Seven years in Level 4/Level 5 and possessing the qualifications and other requirements as prescribed at column 7.</p> <p>Note: The maximum age limit for appointment by Deputation shall not exceed 56 years as on the closing date of receipt of applications.</p>
12.	If a DPC exist, what is its composition	As per DTU Rules	As per DTU Rules
13.	Age of Retirement	Not Applicable	Not Applicable

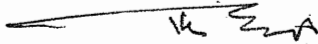
The meeting ended with a vote of thanks to the Chair.

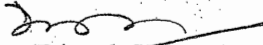

(Praveen Kumar Babloo)
Member Secretary


(Ravinder Kaushik)
Member


(Devi Prasad Dwivedi)
Expert Member


(Nirendra Dev)
Member


(V.K. Minocha)
Member


(Dinesh Kumar)
Chairperson

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DELHI TECHNOLOGICAL UNIVERSITY

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(Formerly Delhi College of Engineering)

Shahbad Daulatpur, Bawana Road, Delhi – 110042

File No. ½-904/2024/Estt./DTU/

Dated: 17/01/2025

Minutes of the meeting for Flexible Cadre Structure in DTU

The committee constituted vide office order no. File No. ½-904/2024/Estt./DTU/1768 Dated 18/10/2024 to adjust the position of the faculty members promoted under CAS in order to implement the flexible Cadre Structure as per the provision laid down in the ACITE regulations 2019 and subsequent meeting notice dated 16/01/2025, the meeting of the committee was held on 17/01/2025 in the conference room of the Mechanical Engineering Department.

The following members of the committee were present in the meeting:

1. Prof. B B Arora, Department of Mech. Eng. : Chairperson
2. Prof. Bharat Bhushan, Department of Elect. Eng. : Member
3. Prof. V K Minocha, Department of Civil Eng. : Member
4. Prof. P.V Ramkumar, Department of Mech. Eng. : Member
5. Prof. Ram Bhagat, Department of Elect. Eng. : Member
6. Prof. Vipin, Department of Mech. Eng. : Special Invitee/Liaison Officer
7. Sh. Sunil Chhikara, Section Officer, (Estt.).

The Chairperson welcomed all the members of the committee present in the meeting. The Chairperson apprised about the agenda of the meeting i.e. to adjust the position of the faculty members promoted under CAS in order to implement the flexible Cadre Structure (FCS) as per the provision laid down in the AICTE regulations 2019.

The committee discussed the provisions of the Flexible Cadre Structure provided under Para 3.2 of AICTE Regulations 2019 notified vide notification dated 01/03/2019, which is reproduced as under:

- (i) Incumbent faculty members be upgraded to higher positions, after being eligible, through a process of promotion to be held annually, irrespective of availability of the vacancy in that cadre.



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- (ii) The incumbent so upgraded to a higher position shall be re-designated as Assistant Professor (Senior Scale)/ Assistant Professor (Selection Grade) / Associate Professor/ Professor as the case may be.
- (iii) With this cadre structure, more faculty members may become professor/Associate Professor at some point of time as result of which, cadre ration as an example may become skewed such as 9:0:0 or 8:1:0 or 5:1:3 etc. but in any case, it should not be 0:0:9, or 0:1:8 or 0:2:7.
- (iv) The total numbers of minimum faculty positions remain the same as calculated from faculty student ratio, though the cadre ration is improving with these positions.
- (v) The lower post can be treated vacant once the incumbent moves on higher post through promotions or through direct selection by keeping total sanctions post of all cadres put together as fixed.
- (vi) This vacant post will be filled by suitable eligible incumbent possessing required qualifications.
- (vii) If a suitable candidate is not available, the post shall be filled by open selection.
- (viii) The open selections /promotion shall be made by a committee constituted as per norms published in this gazette.
- (ix) The candidate shall be promoted from lower cadre to higher cadre as and when they complete eligibility criteria to the higher cadre, irrespective of availability of post in that cadre.

During the discussion committee observed the effects of implementation of the Flexi Cadre Structure in DTU, which can raise the following issues during implementations of the above.

- (1) The persons at the lower Cadre will be losing the opportunity to apply for the open posts at higher level in lesser time frame, as compared to the time required for promotion in CAS, particularly for the posts where the time required for promotion is less in open posts as compared to CAS
- (2) If an existing Faculty of the University is selected by open selection, one is required to resign from the lower post and join the higher post after acceptance of the resignation by the competent authority and has to undergo probation on the new post. Whereas in case of existing CAS promotion, the faculty member is not required to resign from the lower post and no need to undergo probation. This will raise problem with regard to the time frame of absorption in higher post as CAS is given from the date of eligibility not from the current date.
- (3) At Present when a Faculty Member moves to a higher post by way of open selection, the faculty member has to resign from lower post to join higher post. In case of implementation of FCS, it is not clear from the AICTE proposal that whether the faculty member has to resign from the lower post to join a higher post and how it will be implemented, if the benefit of FCS is given from an earlier date than the present date. Further, whether the

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faculty member needs to undergo probation and how it will be implemented, if the benefit of FCS is given from an earlier date than the present date.

Such issues need to be clearly addressed prior to implementation of FCS. The clarifications may be sought from AICTE, if considered appropriate.

- (4) Regarding the Erstwhile DCE employees, they are on deemed depositions in DTU, and the absorptions of some of the faculty members of the Erstwhile DCE is still in process in DTTE, even though options have been exercised by them in way back 2019. It needs clarifications, how they will be adjusted in the FCS, without taking them on strength of DTU.
- (5) The effects of implementation of FCS on reservations policies like maintenance of roster and post allocation to reserved categories may be appropriately implemented as per norms notified by Govt. of India / Govt. of NCT Delhi.

Recommendations:

The Committee is of the view that the FCS (Flexible Cadre Structure) may be implemented in DTU, however the repercussion on the reservations, roster and administrative decisions, approval from Govt. of NCT Delhi are not under the purview of this committee. The Competent Authority may decide the matter appropriately.

The meeting ended with a vote of thanks from the Chairman.

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17/01/2025
Prof. Bharat Bhushan,
Member

P.V. Ramkumar
17/1/25
Prof. P.V Ramkumar
Member

Vipin
Prof. Vipin
Special Invitee/Liaison Officer

Ram Bhagat
17/1/25
Prof. Ram Bhagat
Member

V.K. Mirdcha
17/1/25
Prof. V K Mirdcha
Member

B.B. Arora
17/01/25
Prof. B B Arora,
Chairman

Please do the needful

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Sarita - P. K. Gupta