## DELHI TECHNOLOGICAL UNIVERSITY

(Formerly Delhi College of Engineering) Govt. of NCT of Delhi Shahbad Daulatpur, Bawana Road, Delhi 110 042 Tel: +91-11-2729 4673, e-mail: ga@dtu.ac.in



No. DTU/GA/67/2024-25/1478/ / 244 - 220

Dated :-**5**-07-2024

It is to inform that following instructions are hereby issued regarding sanction of Compensatory Offs in r/o manpower engaged through outsourcing agencies: -

- Compensatory Offs will be granted to Outsource person, who have worked during Holiday/Sunday.
- Compensatory Offs will be granted with prior intimation only if the outsource staff has been asked in 'writing' by a competent Authority to discharge duties (Urgent in nature with proper justification) in the interest of the University. A copy of the intimation will be forwarded to the General Administration Branch through Registrar, DTU.
- If an outsource person has been asked to work on Sunday or holiday, Half Compensatory Off will be granted if the work duration is less than 5 Hours and full Compensatory Off will be granted if the work duration is more than 5 Hours.
- No "Accumulation" of extra working hours shall be considered for granting Compensatory Offs.
- No Compensatory off will be granted for carrying out "Paid" (extra remuneration) work of any kind.
- No Compensatory Off will be granted for carrying out voluntary work of any kind. vi)
- Registration of attendance 'In' and 'Out' on the biometric machine is compulsory vii) to calculate the working hours. In the absence of In/Out marking on the biometric machine, no compensatory off will be granted.
- No staff member is entitled for Compensatory Off until the same is sanctioned by the Competent Authority.
- Compensatory Off, should be treated as a privilege not a right. ix)

Maximum two Compensatory off may be availed by the Employees in a calendar month with prior approval of the Competent Authority.

> (Prof. Madhusudan Singh) Registrar, DTU

## Copy to :-

- 1. PA to Hon'ble VC for kind information of Hon'ble Vice Chancellor.
- 2. PA to Registrar
- 3. All HODs 4. All Deans

for vide circulation among their respective

departments/branches

5. All Branch In charges

6. Head, CC with the request to upload the circular on the University website.

7. Circular File.

Dy. Registrar (Gen Admin)