



EQUAL OPPORTUNITY CELL
DELHI TECHNOLOGICAL UNIVERSITY
SHAHBAD DAULATPUR, BAWANA ROAD, DELHI 110042
Tel. No.: 011-27890035
Website: <https://dtu.ac.in/Web/eoc>

F. No./DTU/EOC/2024/

Date: 27/02/2025

Introduction:

The Equal Opportunity cell of DTU was set up in the year 2018 with the aim to assist and counsel the students belonging to deprived sections including the scheduled castes, scheduled tribes, women, persons with disabilities etc. pursuing various programs of studies at the University.

Vision:

To create and sustain the environment in the university which promotes equal human values while respecting distinct cultural identities.

Mission:

To pursue and realize social inclusion and integration of marginalized sections including SC, ST, OBC, women and persons with disabilities (PwD) of the Indian society by identifying and dissuading the different types of discrimination that exist in both conscious and unconscious social behaviour. It also aims to contribute to the creation of a society that is free of discrimination and prejudice, and to promote good relations and foster a vibrant human rights culture.

Objectives:

The main objectives of the cell are

1. To work out suitable programs/ schemes, including Remedial Courses, for improving the academic performance of students from SC, ST, OBC, women and persons with disabilities (whether at undergraduate, postgraduate, PhD or other levels) and/ or to monitor the implementation of such programs/ schemes
2. To coordinate with government and other funding agencies (including Public Sector Undertakings/ Public Sector Banks) with a view to mobilise financial and other resources required for educational empowerment of the students from marginalized sections.
3. To disseminate the information and act as a counselling-cum-guidance centre for students belonging to the marginalized sections, especially with regard to academic, financial and social matters.

4. To help and develop a cordial inter-personal relationship among students and between teachers and the students from marginalized sections for academic interaction and extra-curricular activities; by sensitising the teaching and other staff.
5. To assist in smooth and efficient running of a Resource Centre which specializes in addressing the needs of PwD in all categories including visual, hearing, orthopaedic, and neurological disabilities.
6. To promote a social and psychological environment to raise awareness on sexual harassment and gender-based discrimination against women.
7. To organize or conduct seminars/ symposia/ workshops/ conferences/ exhibitions/training program, etc. from time-to-time on issues of contemporary significance for empowering, educationally and culturally, students belonging to the marginalized sections.

Committee Members (as of 2024):

S.No.	Name of the Faculty	Responsibilities Assigned
1	Dr. Anjana Gupta, Prof. (AM)	Director
2	Dr. Geeta Singh, Assist. Prof. (EE)	Assistant Director
3	Dr. Ritu Raj, Assist. Prof. (CE)	Member
4	Dr. Payal, Assist. Prof. (AM)	Member
5	Mr. Rohan Pillai, Assist. Prof. (EE)	Member

Key Events/ Workshops undertaken:

The Equal Opportunity Cell (EOC) of Delhi Technological University (DTU) has had an active and impactful year (2024), dedicated to fostering inclusivity, promoting equal human values, and empowering marginalized communities, including SC, ST, OBC, women, and persons with disabilities (PwD). During this period (2024), the EOC organized various key events and workshops, aimed at enhancing academic performance, raising awareness on discrimination, and promoting social integration. These initiatives focused on skill development, inclusive education, and sensitization—aligning with the university’s vision of fostering equal opportunities, respect for cultural diversity, and a vibrant human rights culture.

The following activities/events were planned:

S. No	Date	Name of the Event	Name of Speaker	Remarks
1	14/03/24	“International Women’s Day” Theme “Women in Viksit Bharat @2047”	1.Prof. Perna Gaur (Director, NSUT West Campus) 2.Dr. Perna Lakhwani (Gynecologist and Oncologist, Fortis Hospital, Delhi)	<ul style="list-style-type: none"> • The event aimed to celebrate women's achievements while shedding light on the challenges they face in society. • It sought to empower women by providing them a platform to discuss their roles in shaping the future of “Viksit Bharat @2047” and raising awareness about the importance of women's health. • Participants from diverse backgrounds, including various departments and age groups, came together to advocate for gender equality and promote discussions on women's pivotal role in our nation's advancement and progress.
2	25/07/24	One day workshop on “Prevention of Sexual Harassment of Women at Workplace” In collaboration with ICC, DTU	1.Ms. Madhavi Kotwal Samson, Founder Director & Managing Trustee of Abhas, NGO 2.Dr. Shankar Choudhary, Sr. Consultant & Child Rights	<ul style="list-style-type: none"> • focused on understanding the PoSH Act, 2013 and its role in preventing workplace harassment. • covered the legal rights, reporting mechanisms, and the role of the Internal Complaints Committee (ICC) in ensuring a safe work environment. • addressed men’s role in preventing harassment through leadership, bystander intervention, and policy support. • encouraged active participation in PoSH training programs to foster a workplace culture of inclusivity and zero tolerance toward harassment.

3	30/09/24	One-day student convention on “Envisioning Digital India” under the Viksit Bharat@2047.	Prof. Manju Khari, JNU	<ul style="list-style-type: none"> explored the role of digitization in shaping India’s future, covering cybersecurity, governance, corporate applications, and education. provided a platform for discussions on the benefits and challenges of rapid digitization, fostering awareness on ethical and responsible use of digital resources.
4	23/10/24	Awareness programme on “Promoting cyber security and data privacy to build trust in digital services for a Viksit Bharat@2047”	Dr. Anshul Arora, AM, DTU	<ul style="list-style-type: none"> focused on cybersecurity challenges, data privacy regulations, and best practices essential for a digitally empowered India. engaged the students and faculty through interactive discussions on ethical hacking, emerging technologies, and India's cybersecurity vision for 2047.

Rohan Pillai
27/10/25

(Mr. Rohan Pillai)
Member, EOC, DTU
&
Assistant Professor, EED, DTU