



DELHI TECHNOLOGICAL UNIVERSITY

Established by Govt. of Delhi vide Act 6 of 2009

(Formerly Delhi College of Engineering)

Shahbad Daultapur, Bawana Road, Delhi – 110042

No. F-1/2-Misc/Estt./DTU/2011-12

19005-08

Dated: 23/3/15

ENDORSEMENT

The copies of the under mentioned paper are forwarded herewith for information and necessary action to the following:

1. S.O. to VC for kind information to Hon'ble VC.
2. The Registrar, DTU.
3. All Deans and HoDs, DTU.
4. Head (cc) with the request to upload the same on University website for wide circulation.

(Devesh Trivedi)
Section Officer (Estt.)

List of paper forwarded

S. No.	Name of the Ministry /Deptt.	OM. No. and Date	Subject
1.	Ministry of Personnel, Public Grievances & Pensions	No. 28016/02/2007-Estt.(A)	Grant of Special Casual Leave to differently able Central Government Employee.
2	Ministry of Personnel, Public Grievances & Pensions	No. 105/ 4/ 2013 - AVD.I (B)	Submission of Appeal before DoP&T against order passed by the State disciplinary authority under rule 18 (3) & (4) of AIS (D&A) Rules, 1969-regarding.

26/1c

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(SERVICES DEPARTMENT- BRANCH -IV)
7TH LEVEL, 'B'-WING, DELHI SECRETARIAT,
I.P. ESTATE, NEW DELHI-110002

No.F.19(03)/2014/S-IV/227-232

Dated: 17/02/15

To

1. All Head of the Departments/Local/Autonomous Bodies/PSUs,
Govt. of N.C.T. of Delhi,
Delhi / New Delhi.
2. The Commissioner (Disabilities),
25-D, Mata Sundari Road,
Near Guru Nanak Eye Centre,
New Delhi-110002

Sub: **Grant of Special Casual Leave to the differently abled Central Government employees.**

Sir/Madam,

I am directed to forward herewith the copies of following Office Memorandums issued by Department of Personnel & Training, Govt. of India for taking appropriate action in the matter: -

1. O.M. No.28016/02/2007-Estt (A) dated 14th November, 2007,
2. O.M. No.28016/02/2007-Estt (A) dated 20th March, 2008 and
3. O.M. No.25011/1/2008-Estt (A) dated 19th November, 2008.

Yours faithfully,

Encls: As above

(RICH A)
JOINT SECRETARY (SERVICES)

No.F.19(03)/2014/S-IV/227-232

Dated: 17/02/15

Copy forwarded for information to: -

1. Pr. Secretary to Lt. Governor, Delhi.
2. OSD to Chief Secretary, Delhi.
3. Superintendent (Coordination), Services Department, Govt. of N.C.T. of Delhi, Delhi Secretariat, New Delhi with the direction to upload on the website of Services Department.
4. Guard File.

(RICH A)
JOINT SECRETARY (SERVICES)



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Reg.

P. Kumar

Pl circulate
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Ms. Neha

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AR (GSH)

260/c

सं/No. 28016/02/2007-Estt (A)
भारत सरकार/Government of India
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Ministry of Personnel, Public Grievances & Pensions
कार्मिक और प्रशिक्षण विभाग
(Department of Personnel & Training)

North Block, New Delhi, dated 14th November, 2007

OFFICE MEMORANDUM

Subject:- Grant of Special Casual Leave to differently abled Central Government Employees.


The undersigned is directed to say that this Department had received representations from differently-abled persons for grant of Special Casual Leave to participate in conferences/workshops/seminars/trainings for Disability and Development related programmes.

2. The question of granting Special Casual Leave to differently abled Central Government Employees has been considered and it has been decided that subject to exigencies of work, Special Casual Leave for not more than 10 (Ten) days in a calendar year may be granted to differently-abled Central Government Servants with disabilities as defined in the Persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the Conference/Seminars/Training/Workshop related to Disability and Development related programmes organized at National and State level agencies to be specified by the Ministry of Social Justice and Empowerment.

3. The period of absence in excess of 10 days is to be treated as regular leave of the kind due and admissible. Special Casual Leave under these orders will be allowed to be combined with regular leave as a special case.

4. The power of granting Special Casual Leave under these orders will be exercised by the Heads of Departments concerned.

Hindi version will follow.


(C.A. Subramanian)
Director

To

All Ministries/Departments of Government of India (As per standard List)

North Block, New Delhi, 20th March, 2008

OFFICE MEMORANDUM


Subject : Grant of Special Casual Leave to the differently abled Central Government employees

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The undersigned is directed to say that instructions were issued vide this Department's OM of even No. dated 14.11.2007 that subject to exigencies of work special casual leave for not more than 10 days in a calendar year may be granted to differently abled Central Government servants with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 for participating in the conferences/workshops/seminars/trainings related to Disability and Development related programmes organized at National and State level agencies to be specified by Ministry of Social Justice and Empowerment.

2. All Ministries/Departments are now informed that it has been decided in consultation with Ministry of Social Justice and Empowerment that the special casual leave to the differently abled Central Government employees with disabilities as per the above O.M dated 14.11.2007 may be allowed for participation in conferences/workshops/seminars/trainings related to Disability and Disability related programmes organized by the following:-

- (i) Central Government and State/UT Governments;
- (ii) Central and State/UT Government Institutions/Agencies;
- (iii) International agencies like UN, World Bank etc;
- (iv) Universities & Educational Institutions set up by Central/State Government, recognized as predominant centres for education on rehabilitation of persons with disabilities and
- (v) Recognised institutes for persons with disabilities, under Chapter X (Sections 50 to 55) and Chapter XI (Section 56) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995

3. There shall be no change in the other conditions for grant of special casual leave for the purpose of participation in conferences/workshops/seminars/training for Disability and Development related programmes by the differently abled Central Government employees.


(C.A. Subramanian)
Director
Tel.No. 23093180

To

All Ministries and Departments of Government of India
(As per standard list)

256/c

No. 25011/1/2008-Estt(A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)


North Block, New Delhi, dated 19th November, 2008

OFFICE MEMORANDUM

Subject : Sixth Central Pay Commission Recommendation - Special dispensation in the form of Special Casual Leave to Central Government Employees with disabilities.

The undersigned is directed to say that the Sixth Central Pay Commission had recommended that the number of Casual Leave available for employees with disabilities should be 12 days as against 8 days for other employees and it has been decided that the additional benefit of 4 days leave shall be granted in the form of Special Casual Leave. The undersigned is accordingly directed to convey the sanction of the Government that Central Government employees with disabilities as defined in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 may be granted Special Casual Leave for 4 (four) days in a calendar year for specific requirements relating to the disability of the official.

2. These order take effect from 1st September, 2008.
3. Hindi version will follow.


(C.A. Subramanian)
Director

To

All Ministries/Departments of Government of India (As per standard List).

254/c

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
SERVICES DEPARTMENT: SERVICES-I BRANCH
DELHI SECRETARIAT: 7TH LEVEL: B-WING
I.P. ESTATE: NEW DELHI
<http://services.delhigovt.nic.in>
(Tel:011 - 23392038)

No.F.8/9/2012/S.I/874

Dated: 04/03/2015

To

All Principal Secretaries/Secretaries/HODs/
Govt. of NCT of Delhi,
Delhi/New Delhi

Sub:- Submission of Appeal before DoP&T against order passed by the State disciplinary authority under rule 18 (3) & (4) of AIS (D&A) rules, 1969-reg.

Sir/Madam,

We are enclosing a copy of letter No. 105/4/2013-AVD.I(B) dated 27th January, 2015 of Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi regarding appeal before DoP&T against order passed by the State disciplinary authority under Rule 18 (3) & (4) of AIS (D & A) Rules, 1969.

This is for information and necessary action.

Yours faithfully,

(ASHUTOSH KUMAR)
SPL. SECRETARY (SERVICES)

Encls : As above

No.F.8/9/2012/S.I/

Dated:

1. Spl. Secretary, (D.O.V.), Govt. of NCT of Delhi.

(ASHUTOSH KUMAR)
SPL. SECRETARY (SERVICES)

19/REG
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209/3
MR CEIT
11/3
50/15/1
Dinal
12.3.15
ms Neha

Dated the 27th January, 2015

To
The Chief Secretaries of
All the State Government/
Union Territory Administrations
(As per standard List)

Subject: Submission of Appeal before DoP&T against order passed by the State disciplinary authority under Rule 18 (3) & (4) of AIS (D&A) Rules, 1969-regarding

Sir,

I am directed to invite your kind attention to Rule 18 (3) of All India Services (Discipline & Appeal) Rules, 1969 which stipulates as follows:

As per Rule 18 (3) of AIS (D&A) Rules, 1969 "every such appeal shall be submitted through the head of the office under whom the appellant is for the time being serving and through the Government from whose order the appeal is preferred". As per Rule 18 (4) of AIS (D&A) Rules, 1969, "the authority which made the order appealed against shall, on receipt of a copy of every appeal, which is not withheld under Rule 21, forward the same with its comments thereon together with the relevant records to the appellate authority without any avoidable delay and without waiting for any direction from the Central Government".

2. It has been observed that the appeals against the orders of State Disciplinary authorities etc. are being preferred directly to the Government of India by the IAS officers without following the aforesaid rules. Consequently, the same are not being disposed of in a time bound manner due to non receipt of relevant records & comments of the State Governments/Other authorities under whom the officer is working. Contempt cases are also being attracted due to non disposal of such appeals timely.

3. Accordingly, Competent Authority in this Department has decided that such appeals received directly in this Department without following the due procedure shall not be entertained. State Governments/Union Territories Administrations/Ministries/Departments of Central Ministries are requested to abide by the procedure provided in Rule 18 of AIS (D&A) Rules, 1969 to submit the appeals through the Head of Office and the Government whose order is being appealed against and inform all the IAS officers working under them for strict compliance.

Yours faithfully,

(Anshu Sinha)
Director (V-I)

Tel.No.23092158

Copy to:

(1) All Ministries/Departments of Government of India (as per standard mailing list)*

(2) NIC, DoPT with the request that the above circular may be placed on the DoP&Ts website under heading 'Vigilance' of OMs & Orders.

(S.P.R. Tripathi)

Under Secretary to the Government of India

Tel.No.23092298