

## **TERMS & CONDITIONS FOR ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS AS CONSULTANTS**

- (i) The officers should have been retired/ be retiring from a Government Departments on or before the closing date of receipt of application form.
- (ii) He/she should not be more than **62 years** of age on the closing date of the receipt of application form.
- (iii) He/she should be at least graduate and having adequate knowledge of computer and software operation.
- (iv) He/she should have been retired from the post sanctioned in the **Pay Level-6 to Level-12**. Officers retired from the post sanctioned in Pay Level above-12, shall not be considered.
- (v) He/she should be having good knowledge of GFR/FR-SR and service rules (i.e. CCS Leave Rules, LTC Rules, CPF Rules etc.) /Conduct Rules/ Service Rules and Administrative/Establishment/Accounts/ Store/Purchase/ Civil & Electrical maintenance/ new construction and other General Administration work.
- (vi) The retired officer should be clear from Vigilance angle.
- (vii) The engagement of consultant shall be on full-time basis and he/she would not be permitted to take up any other assignment during the period he/she stays with this University.
- (viii) The engagement of Consultant is purely on contract basis.
- (ix) The engagement as Consultant shall initially be for a period of one year which can be extended further subject to satisfactory performance and requirement. Further, engagement can be withdrawn at any stage without any prior Notice.
- (x) If any unethical activity or omission, on the part of any Consultant is noticed, action will be taken as per rules and regulation of the University.
- (xi) The total period of engagement as consultant shall **not exceed 5 years**, or the maximum age limit of engagement as consultant shall be **65 years**, whichever is earlier.

(xii)

<b>Sl. No.</b>	<b>Category of Consultants</b>	<b>Monthly Consolidated Remuneration</b>
1.	Persons retired from pensionable service	<i>Last Pay drawn – Basic Pension + Dearness Relief (DR)</i>
2.	Persons retired from non-pensionable establishments	<i>70% of the Last Pay drawn + Dearness Relief (DR)</i>

(xiii) The Consultant shall be allowed to draw the last pay drawn on retirement less pension Plus DA/DR as applicable. However, the pay (basic pay less basic pension) shall not exceed the maximum cell pay of the pay matrix of the post applying for.

(xiv) **ALLOWANCES:** The Consultant shall not be entitled to Govt. residential accommodation and any allowances such as HRA, Transport allowance, Medical reimbursement or any other benefits etc.

(xv) **SELECTION CRITERIA:** Selection shall be made through personal interaction only to be held in the University. Candidates should carry all original document at the time of interaction.

(xvi) No TA/DA shall be admissible for joining the assignment or on its completion. Consultants shall not be allowed foreign travel at Government expenses. However, Consultants shall be allowed TA/DA for their travel inside the country in connection with the official work, if any, as per their entitlement as on the date of retirement.

(xvii) Consultants shall be eligible for **8 days' leave** in a calendar year on pro-rata basis. Therefore, a consultant shall not draw any remuneration in case of his/her absence beyond 8 days in a year (calculated on pro-rata basis). Also unavailed leave in a calendar year shall not be carried forward to next calendar year.

(xviii) The other benefits and 'Terms & Conditions' of engagement as consultant shall be governed as per the Office Memorandum No. F.20/4/2015-AC/204-248 dated 04.12.2015 issued by the Finance (Accounts) Department, Government of NCT of Delhi (copy available on the web site of the Finance Department, Government of NCT of Delhi).

- (xix) The candidate shall require to submit the following documents (duly self-attested) along with his/her application in prescribed application form.
- (a) Retirement Order
  - (b) Proof of Date of Birth.
  - (c) Proof of Educational & Other qualification (from High School onwards with copy of mark sheets in ascending order)
  - (d) Proof of Experience of administrative/establishment/store/ purchase and other general administration work and working of the offices and departments of the Govt. of NCT of Delhi (from the date of joining the Govt. Service to the date of retirement in ascending order with names of Departments/Offices where served).
  - (e) Vigilance Clearance Report at the time of retirement.
  - (f) Copy of Last Pay Certificate (LPC).
  - (g) Copy of Pension Payment Order (PPO).
  - (h) Copy of Aadhaar Card and address proof/ID.
  - (i) Copy of PAN Card.
- (xx) The University reserves the right to fill or not to fill the posts advertised. No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct of interaction or interview, result and reason for not being shortlisted etc.

Registrar, DTU